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Proposed programme budget for the biennium 2012-2013*

Part VI
Human rights and humanitarian affairs

Section 24
Human rights

(Programme 19 of the strategic framework for the period 2012-2013)**

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* A summary of the approved programme budget will subsequently be issued as *Official Records of the General Assembly, Sixty-sixth Session, Supplement No. 6* (A/66/6/Add.1).

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Overview

Table 24.1 **Estimate of expenditure**

Proposal submitted by the Secretary-General	$147,234,900[a]
Revised appropriation for 2010-2011	$141,191,400

[a] At 2010-2011 rates.

Table 24.2 **Proposed staffing resources**

Posts	*Number*	*Level*
Regular budget		
Proposed for the biennium 2012-2013	355	1 USG, 2 ASG, 3 D-2, 9 D-1, 42 P-5, 93 P-4, 92 P-3, 21 P-2/1, 4 GS (PL), 83 GS (OL), 4 LL, 1 NO
New	9	2 P-4, 3 P-3, 4 GS (OL)
2011 non-recurrent temporary posts[a]	(2)	1 P-3, 1 GS (OL)
Conversions	4	1 P-4, 1 P-3, 1 P-2, 1 GS (OL)
Approved for the biennium 2010-2011	344	1 USG, 2 ASG, 3 D-2, 9 D-1, 42 P-5, 90 P-4, 89 P-3, 20 P-2/1, 4 GS (PL), 79 GS (OL), 4 LL, 1 NO

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; GS, General Service; PL, Principal level; OL, Other level; LL, Local level; NO, National Officer.

[a] One P-3 and one General Service (Other level) approved as temporary posts for 2011 only.

24.1 The overarching objective of the United Nations human rights programme is to promote and protect the effective enjoyment by all of all human rights. Its mandate derives from Articles 1, 13, 55 and 62 of the Charter of the United Nations; the Vienna Declaration and Programme of Action, including its principles and recommendations, adopted by the World Conference on Human Rights and subsequently endorsed by the General Assembly in its resolution 48/121; Assembly resolution 48/141 establishing the United Nations High Commissioner for Human Rights; international human rights instruments adopted by the United Nations; the outcomes of relevant United Nations conferences and summits; and the resolutions and decisions of policymaking bodies, including, in particular, Assembly resolutions 55/2 on the United Nations Millennium Declaration, 57/300 entitled "Strengthening of the United Nations: an agenda for further change", 60/1 on the 2005 World Summit Outcome, 60/251 on the Human Rights Council and 64/143 on the report of the Human Rights Council. The Office of the High Commissioner for Human Rights will also be guided by international humanitarian law, as applicable.

24.2 The programme is guided by the principles of universality, objectivity, impartiality and indivisibility in removing obstacles to the full realization of all human rights and in preventing the continuation of human rights violations, including with relevant parties. It undertakes to give practical effect to the will and resolve of the world community, as expressed through the United Nations, including in the Millennium Declaration and the 2005 World Summit Outcome which acknowledged peace and security, development and human rights as interlinked and mutually reinforcing pillars of the United Nations system, providing foundations for collective security and well-being. The United Nations human rights programme has a role in making development equitable, sustainable and responsive to the needs of people and in relation to conflict prevention and resolution.

24.3 The programme falls under the leadership of the High Commissioner for Human Rights, entrusted with the principal responsibility for the human rights activities of the Organization, under the direction and authority of the Secretary-General and within the framework of the overall competence, authority and decisions of the General Assembly and the Human Rights Council. The Office of the United Nations High Commissioner for Human Rights (OHCHR) acts as the central support structure for the programme.

24.4 Priority will continue to be given to emphasizing the importance of human rights on international and national agendas, combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion, advancing the rights of children and women, raising awareness of human rights at all levels of education, responding to the needs of the vulnerable for protection and addressing situations of international concern, in particular gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

24.5 The continued engagement of OHCHR with countries is essential to the realization of the programme in the framework of the enhanced partnerships at the national, regional and international levels. Increased support for human rights implementation will continue to be provided to requesting Member States through a mutually agreed bilateral framework, outlining, inter alia, assistance to national systems of human rights protection, national capacity-building, technical cooperation, human rights education and learning and other relevant activities. The programme will continue to take gender issues fully into account in the development and application of norms and procedures so that violations against women and girls are clearly identified and addressed.

24.6 Strengthened and consolidated organizational support will be provided to the Human Rights Council and its subsidiary bodies and mechanisms, including the universal periodic review, special procedures, Human Rights Council Advisory Committee, and complaint procedure, as well as other relevant United Nations organs. The United Nations treaty-monitoring bodies, all supported by OHCHR, will receive strengthened support and advice.

24.7 The programme strategy will be guided by the lessons learned from the biennium 2010-2011, in particular with regard to measurements of achievement that can be implemented realistically by OHCHR.

24.8 The programme continues to be structured around four subprogrammes, namely: (a) human rights mainstreaming, right to development, and research and analysis; (b) supporting human rights treaty bodies; (c) advisory services, technical cooperation and field activities; and (d) supporting the Human Rights Council, its subsidiary bodies and mechanisms.

24.9 In the biennium 2012-2013, OHCHR will consolidate the management and efficiency gains achieved through the implementation of an Organizational Effectiveness Programme aimed at redressing the weaknesses observed by the Office of Internal Oversight (OIOS) in its report of July 2009 (A/64/203 and Corr.1 and Add.1) on the evaluation of the efficiency of implementation of the OHCHR mandate. The evaluation recommended various improvements to sharpen a strategic focus, develop an overarching field strategy, improve OHCHR work with the human rights bodies through more systematic follow-up to their recommendations, strengthen partnerships, improve internal coordination and communication, and identify and document work processes.

24.10 Since the launch of the Organizational Effectiveness Programme in December 2009, progress has been made in improving internal coordination and communication, further streamlining decision-making and strategic planning processes, and identifying and improving key work processes cutting across the Office. The implementation of the Programme is expected to be largely achieved by the end of 2011.

24.11 Other developments in the implementation of the programme are that reinforced attention has been given to making the Office's premises compliant with the accessibility principle for its staff members, experts, as well as for other stakeholders with disabilities. In addition, the Office continues to persist in efforts to ensure that its conference venues as well as documentation, interpretation and information services are fully accessible, especially with future sessions of the Committee on the Rights of Persons with Disabilities in mind.

24.12 The 2005 World Summit placed human rights at the centre of the work of the Organization, acknowledging human rights as one of the three pillars of the United Nations System, together with development and peace and security. The Summit Outcome (General Assembly resolution 60/1) recognized that the three pillars are interlinked and mutually reinforcing and reaffirmed the universality, indivisibility and interdependence of human rights. In paragraph 124 of resolution 60/1, the General Assembly resolved to strengthen the Office of the High Commissioner for Human Rights (OHCHR), taking note of the High Commissioner's plan of action, to enable it to effectively carry out its mandate to respond to the broad range of human rights challenges facing the international community. This was to be addressed through a doubling of the regular budget resources allocated to the Office over a period of five years. Further, the Assembly, in paragraph 100 of resolution 62/236, decided to use the revised estimates for the biennium 2004-2005, amounting to $64,139,100, as the baseline for the agreed doubling of the resources for the Office; thus the target of $128.2 million was established for OHCHR to attain in the biennium 2010-2011. In paragraph 23.16 of A/64/6 (Sect. 23), the Secretary-General in proposing a resource level of $139,161,500 for the proposed programme budget for the biennium 2010-2011, was of the opinion that the doubling of OHCHR resources over the five years had been achieved.

24.13 In response to the request of the General Assembly, in paragraph 92 of part VI of its resolution 64/243, the Secretary-General has reviewed and assessed the impact of the doubling of the regular budget resources over the last two bienniums on all activities of the Office of the High Commissioner for Human Rights, and hereby informs the Assembly that the increased level of resources appropriated for the Office of the High Commissioner for Human Rights has resulted in a stronger and more responsive human rights programme. In particular, under subprogramme 1, the increase of resources since the World Summit has been utilized to strengthen the capacity of the Office to study and advise on thematic human rights issues, increased the scope of its activities and added depth in crucial areas such as anti-discrimination and the range of economic, social and cultural rights. Support to the human rights treaty bodies and mechanisms in subprogrammes 2 and 4, were similarly strengthened; however, the recent expansion of the treaty bodies and their activities have surpassed the gains associated with the level of secretariat support. The growth in field activities and technical cooperation, under subprogramme 3, has been directed primarily to the opening of new regional human rights offices, as well as to expanding the size of the subregional Centre for Human Rights and Democracy in Central Africa (Yaoundé). Finally, the executive direction and management of the Office, as well as the programme support services, have been strengthened commensurate with the increase in the size of the Office, to ensure a more cohesive and effective human rights programme.

24.14 In comparing the total revised appropriation for the programme budget for the biennium 2010-2011, for activities falling under the Office of the High Commissioner for Human Rights, of $140,011,400 (which excludes the appropriation for the Committee on Missing Persons which is reflected under this section), with the target of $128.2 million established for the doubling of the resources for OHCHR, it should be recalled that some elements of the increase relate to additional resources approved to support new and expanded mandates including those that have been mandated by the Human Rights Council since its establishment. To illustrate, the additional resources arising from support to the Human Rights Council as well as other factors that have contributed to the increase in the level of resources include: (a) the establishment of three new

treaty bodies since adoption of resolution 60/1, namely: (i) the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; (ii) the Committee on the Rights of Persons with Disabilities; and (iii) the Committee on Enforced Disappearance; (b) the increase in membership of several human rights treaty bodies, e.g., the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, the Committee on the Rights of Persons with Disabilities and the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, in line with its respective Convention following additional ratifications or accessions to the Conventions, since 2005; (c) the establishment of the universal periodic review; and (d) new mandates relating to independent experts and special rapporteurs established by the Human Rights Council. In addition as reported in paragraph 88 of document A/60/537, the relocation contemplated of the Committee on the Elimination of Discrimination against Women to Geneva from the Department of Economic and Social Affairs to OHCHR, was implemented, which has also contributed to the increase in the resources of the Office.

24.15 The issue of funding for the implementation of urgent human rights activities mandated by the Human Rights Council is currently under consideration during the General Assembly's review of the status of the Council. It is proposed to revert to the question following the review of the status of the Human Rights Council.

24.16 Although the General Assembly has approved additional resources in response to the new mandates established by the Human Rights Council, it should be noted that the ever expanding demands of the human rights treaty bodies and the Human Rights Council and its mechanisms, at times assigned without corresponding resources, have impacted the level of support provided to the Human Rights Council.

24.17 The issue of publications as a part of the programme of work has been reviewed in the context of each subprogramme. It is anticipated that non-recurrent publications will be issued as shown in table 24.3 and as set out in the output information for each subprogramme. The reduction in the number of publications is due mainly to greater use of the OHCHR website and the clustering of certain reports.

Table 24.3 Summary of publications

Publications	*2008-2009 actual*	*2010-2011 estimate*	*2012-2013 estimate*
Recurrent	0	8	6
Non-recurrent	37	58	26
Total	**37**	**66**	**32**

24.18 The resource requirements for the biennium 2012-2013 under this section amount to $147,234,900 before recosting, reflecting a net increase of $6,043,500 or 4.3 per cent over the revised appropriation for the biennium 2010-2011, as shown in table 24.5. Of that amount, $146,054,900 represents the requirements of OHCHR and $1,180,000 relates to the requirements of the Committee on Missing Persons in Cyprus. The net increase of $6,043,500 for OHCHR comprises:

(a) A net increase of $2,904,000 under policymaking organs, due to: (i) increases for the Human Rights Council ($105,400), the Human Rights Council Advisory Committee ($278,600), the Human Rights Committee ($333,200), the Special Committee to Investigate Israeli Practices ($55,100), the Committee on the Rights of the Child ($358,300), the Committee against Torture ($66,900), the Committee on the Elimination of Racial Discrimination ($153,900), the Committee on the Protection of the Rights of All Migrant Workers and Members of Their

Families ($352,800), the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment ($346,700), the Committee on the Rights of Persons with Disabilities ($192,500), the new provision for the Committee on Enforced Disappearance ($680,000); and offset by (ii) a decrease for the Committee on Economic, Social and Cultural Rights ($19,400).

(b) A net decrease of $255,400 under executive direction and management, which is the result of: (i) an increase of $772,000 for posts, arising from proposed establishment of two new posts (2 General Service (Other level)) and redeployment from programme of work of two posts (2 General Service (Other level)); and (ii) a net decrease of $1,027,400 for non-post resources;

(c) A net overall increase of $3,372,500 for substantive activities to be carried out under the programme of work, consisting of:

(i) Additional requirements of $2,460,800 for posts, due to:

a. A net increase of $787,900 under subprogramme 2, Supporting human rights treaty bodies, relating to: (a) the delayed impact of one P-3 post approved as from 2011 to provide support to the Committee on the Rights of Persons with Disabilities; (b) the proposed establishment of five new posts as follows: (i) three new posts (1 P-4, 1 P-3 and 1 General Service (Other level)) to assist the Committee on Enforced Disappearances; and (ii) two new posts (1 P-3 and 1 General Service (Other level)) to support the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; (c) the outward redeployment of three General Service (Other level) posts, one to executive direction and management for the Document Processing Unit to empower the Unit to manage the increasing number of meetings and documentation of the Human Rights Council and treaty bodies, and two to subprogramme 4;

b. A decrease of $180,100 under subprogramme 3, Advisory services, technical cooperation and field activities, relating to the difference in costs for three posts (1 P-5, 1 P-4 and 1 P-3) approved for the biennium 2010-2011, which were redeployed from the Office of the Director, Field Operations and Technical Cooperation Division where they were temporarily placed until the establishment of the OHCHR Regional Office in Bangkok in 2010;

c. A net increase of $1,853,000 under subprogramme 4, relating to: (a) the delayed impact of one P-3 post approved in the biennium 2010-2011; (b) proposed establishment of new posts: (i) one new P-4 post to serve as Secretary of the Consultative Group; and (ii) one new P-3 post for the Civil and Political rights section, due to increase in the workload of Special Procedures; (c) conversion from general temporary assistance to temporary posts of one P-4, one P-3, one P-2 and one General Service (Other level) posts to service the Working Group on discrimination against women in law and in practice, mandated by the Human Rights Council in resolution 15/23; (d) the formalization through inward redeployment of two General Service (Other level) posts that were inadvertently maintained under subprogramme 2 but that should have been placed under subprogramme 4;

(ii) An overall net increase of $911,700 in non-post resources, being increases in requirements for travel of representatives, travel of staff, general operating requirements and grants and contributions, offset by decreases under other staff costs, consultants, contractual services, supplies and materials, and furniture and equipment;

(d) A net increase of $22,400, under programme support, which provides for an overall net increase of $22,400 in non-post resources, relating to (a) increases in other staff costs, travel of staff, general operating requirements and furniture and equipment; offset by (b) decreases for contractual services, supplies and materials and grants and contributions.

24.19 The estimates reflected above do not take into consideration the following, which would affect the human rights work programme for the biennium 2012-2013:

(a) The likely decisions of the General Assembly at its sixty-sixth session on the programme budget implications of the resolutions and decisions adopted by the Human Rights Council at its sixteenth session, in particular its resolution 16/21 on the outcome of the review of the work and functioning of the Human Rights Council, and its seventeenth session, which will be the subject of the annual report of the Secretary-General on the revised estimates resulting from resolutions and decisions adopted by the Human Rights Council, called for by the General Assembly in part V of its resolution 63/263;

(b) The likely decisions of the General Assembly at its sixty-sixth session on the concrete proposals on the human rights treaty monitoring bodies, building on the work of the Secretary-General pursuant to Human Rights Council resolution 9/8 of 24 September 2008, to increase their effectiveness and to identify efficiencies in their working methods and costs in order better to manage their workloads and programmes of work, bearing in mind budgetary constraints and taking account of the varying burdens on each Committee in response to the request of the General Assembly called for in its resolution 65/200;

(c) The likely decisions of the General Assembly arising for resolutions and decisions adopted by the Human Rights Council at its special sessions.

24.20 It is estimated that, during the biennium 2012-2013, extrabudgetary resources of $254,743,000 from various sources will be utilized to complement resources from the regular budget for: (a) executive direction and management ($18,378,600); (b) substantive activities under the programme of work, such as the provision of assistance to victims of torture and individuals whose human rights have been violated as a result of contemporary forms of slavery, the protection of indigenous populations, human rights education in Cambodia, the provision of travel for participation in various meetings under the programme of work, including those related to the universal periodic review, technical cooperation, the publication of informational materials, maintenance of databases and websites, servicing of meetings, the provision of other substantive support, the conduct of workshops, training courses and seminars, and the provision of fellowships ($199,211,400); and (c) programme support ($37,153,000). The number of posts to be financed from extrabudgetary resources in the biennium 2012-2013 is estimated at 765 (3 D-1, 36 P-5, 95 P-4, 149 P-3, 24 P-2/1, and 326 General Service categories and 132 National Officer posts), 3 more than the number of posts for the biennium 2010-2011. Increases are projected under non-post resources largely for supplementary conference services, travel of staff, rental and maintenance of premises, communications and other expenses offset by reduced requirements for consultants, general temporary assistance, training and retraining, fellowships, grants and contributions. Although overall extrabudgetary resources estimated at $254,743,000, represent a decrease of $3,471,000 against the estimates for the biennium 2010-2011, decreased resources of $6,674,700 are related to the number of substantive activities to be carried out under the various subprogrammes in the biennium 2012-2013.

24.21 Pursuant to General Assembly resolution 58/269, the resources identified for the conduct of monitoring and evaluation, which are crucial to ensuring the quality of services provided by OHCHR, amount to $1,477,100 and relate to an estimated 74 work-months at the Professional level and above and 34 work-months at the General Service level, and to non-post resources in the

amount of $40,000. The amount comprises $1,240,700 under the regular budget and $236,400 under extrabudgetary resources.

24.22 The activities of the Committee on Missing Persons in Cyprus, which was established to resolve the situation of such missing persons through the good offices of the Secretary-General, are described in section E below.

24.23 The estimated percentage distribution of resources under this section is shown in table 24.4.

Table 24.4 **Distribution of resources by component**

(percentage)

Component	*Regular budget*	*Extrabudgetary*
A. Policymaking organs		
1. Human Rights Council	0.3	—
2. Human Rights Council Advisory Committee	0.5	—
3. Human Rights Committee	1.2	—
4. Special Committee to Investigate Israeli Practices	0.2	—
5. Committee on Economic, Social and Cultural Rights	0.6	—
6. Committee on the Rights of the Child	1.2	—
7. Committee against Torture	0.4	—
8. Committee on the Elimination of Racial Discrimination	0.8	—
9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	0.4	—
10. Committee on the Elimination of Discrimination against Women	1.4	—
11. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	1.4	—
12. Meetings of persons chairing the human rights treaty bodies	0.1	—
13. Committee on the Rights of Persons with Disabilities	0.9	
14. Committee on Enforced Disappearances	0.5	—
Subtotal A	**9.9**	**—**
B. Executive direction and management	**10.3**	**7.2**
C. Programme of work		
1. Human rights mainstreaming, right to development, and research and analysis	14.1	10.3
2. Supporting human rights treaty bodies	11.8	12.2
3. Advisory services, technical cooperation and field activities		
(a) Advisory services, technical cooperation and field activities	22.0	50.1
(b) Subregional Centre for Human Rights and Democracy in Central Africa	1.5	0.3
4. Support for the Human Rights Council, its subsidiary bodies and mechanisms	21.4	5.3
Subtotal	**70.8**	**78.2**
D. Programme support	8.2	14.6
E. Committee on Missing Persons in Cyprus	0.8	—
Total	**100.0**	**100.0**

Table 24.5 Resource requirements by component

(Thousands of United States dollars)

(1) *Regular budget*

Component	2008-2009 expenditure	2010-2011 appropriation	Resource growth		Total before recosting	Recosting	2012-2013 estimate
			Amount	Percentage			
A. Policymaking organs	10 062.0	11 716.6	2 904.0	24.8	14 620.6	532.5	15 153.1
B. Executive direction and management	12 877.0	15 517.7	(255.4)	(1.6)	15 262.3	663.5	15 925.8
C. Programme of work	82 166.4	100 764.5	3 372.5	3.3	104 137.0	6 731.2	110 868.2
D. Programme support	10 928.7	12 012.6	22.4	0.2	12 035.0	609.2	12 644.2
E. Committee on Missing Persons in Cyprus	887.8	1 180.0	—	—	1 180.0	24.8	1 204.8
Subtotal	**116 921.9**	**141 191.4**	**6 043.5**	**4.3**	**147 234.9**	**8 561.2**	**155 796.1**

(2) *Extrabudgetary*

	2008-2009 expenditure	2010-2011 estimate	2012-2013 estimate
A. Policymaking organs	—	—	—
B. Executive direction and management	12 558.7	16 240.7	18 378.6
C. Programme of work	156 658.5	205 886.1	199 211.4
D. Programme support	30 462.0	36 087.2	37 153.0
E. Committee on Missing Persons in Cyprus	—	—	—
Subtotal	**199 679.2**	**258 214.0**	**254 743.0**
Total (1) and (2)	**316 601.1**	**399 405.4**	**410 539.1**

Table 24.6 Post requirements

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2010-2011	2012-2013	2010-2011	2012-2013	2010-2011	2012-2013	2010-2011	2012-2013
Professional and above								
USG	1	1	—	—	—	—	1	1
ASG	2	2	—	—	—	—	2	2
D-2	3	3	—	—	—	—	3	3
D-1	9	9	—	—	3	3	12	12
P-5	42	42	—	—	35	36	77	78
P-4/3	178	183	1	2	244	244	423	429
P-2/1	20	20	—	—	—	—	45	45
Subtotal	**255**	**260**	**1**	**3**	**307**	**307**	**563**	**570**

Category	Established regular budget posts		Temporary posts				Total	
			Regular budget		Extrabudgetary			
	2010-2011	2012-2013	2010-2011	2012-2013	2010-2011	2012-2013	2010-2011	2012-2013
General Service								
Principal level	4	4	—	—	2	2	6	6
Other level	78	82	1	1	314	324	393	407
Subtotal	**82**	**86**	**1**	**1**	**316**	**326**	**399**	**413**
Other								
Local level	4	4	—	—	—	—	4	4
National Officer	1	1	—	—	139	132	140	133
Subtotal	**5**	**5**			**139**	**132**	**144**	**137**
Total	**342**	**351**	**2**	**4**	**762**	**765**	**1 106**	**1 120**

A. Policymaking organs

Resource requirements (before recosting): $14,620,600

1. Human Rights Council

Resource requirements (before recosting): $378,300

24.24 The Human Rights Council was established by the General Assembly in resolution 60/251 of 15 March 2006, as a subsidiary organ of the General Assembly. Pursuant to that resolution, the Economic and Social Council abolished the Commission on Human Rights, and the Council assumed the role and responsibilities of the Commission in relation to the functions of the High Commissioner for Human Rights, as established by the General Assembly in resolution 48/141 of 20 December 1993. The Council is composed of 47 members, with the first members elected on 9 May 2006. The term of membership is three years and is staggered. The Council meets on a regular basis in Geneva throughout the year for a minimum of three sessions, including a main session, for a total duration of no less than 10 weeks. The Council may also hold special sessions when needed, at the request of a member of the Council with the support of one third of the members. The Council applies the rules of procedure established for committees of the General Assembly. At the request of Member States, the Council may also hold panel discussions during each of its regular sessions. In 2009, it held nine panel discussions and in 2010, 15 panel discussions.

24.25 The General Assembly, also by resolution 60/251, decided that the Human Rights Council should: (a) undertake a universal periodic review of the fulfilment by each State of its human rights obligations and commitments, and develop the modalities and necessary time allocation for that mechanism; and (b) assume, review and, where necessary, improve and rationalize all mandates, mechanisms, functions and responsibilities of the Commission on Human Rights in order to maintain a system of special procedures, expert advice and a complaint procedure. Pursuant to Human Rights Council resolution 5/1 of 18 June 2007, a working group, composed of the 47 States members of the Council, undertakes the universal periodic review. By the same resolution, the Council established the Human Rights Council Advisory Committee.

24.26 As a result of its review of the complaint procedure established in accordance with Economic and Social Council resolution 1503 (XLVIII), the Human Rights Council, by resolution 5/1, established a new confidential complaint procedure as an integral part of its institutional architecture. Two distinct working groups, the Working Group on Communications and the Working Group on Situations, were established with the mandate to examine the communications received under the complaint procedure and to bring to the attention of the Human Rights Council consistent patterns of gross and reliably attested violations of human rights and fundamental freedoms occurring in any part of the world and under any circumstances.

24.27 By resolution 6/36 of 14 December 2007, the Council established the Expert Mechanism on the Rights of Indigenous Peoples and, by resolution 6/15 of 28 September 2007, the Forum on Minority Issues. By resolution 6/13 of 28 September 2007, the Council decided to preserve the Social Forum of the former Sub-Commission on the Promotion and Protection of Human Rights as a subsidiary body of the Council. The Human Rights Council has also established other bodies by a number of other resolutions as follows: by resolution 11/1 of 17 June 2009, it established an Open-ended Working Group, mandated to "elaborate an optional protocol to the Convention on the Rights of the Child to provide a communications procedure". In its resolution 13/3, the Human Rights Council extended the mandate until 2011. A Working Group on discrimination against women in law and in practice was established in October 2010 by resolution 15/23 for a period of three years. By resolution 15/26, the Council established an Open-ended Intergovernmental Working Group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies. The working groups established by the Human Rights Council and the working groups of the Commission on Human Rights whose functions have been assumed by the Council are as follows:

(a) *Universal periodic review*. The General Assembly requested the Council to develop within a year the modalities and necessary time allocation for the universal periodic review mechanism. The Human Rights Council, by resolution 5/1, established the principles, objectives, periodicity and order of the universal periodic review, as well as its process, modalities and the format and content of its outcome. The review is conducted by a working group composed of the 47 States members of the Human Rights Council and the final outcome is adopted by the plenary of the Council. A group of three rapporteurs ("the troika") is formed to facilitate each review, including the preparation of the report of the working group. OHCHR provides the necessary assistance and expertise to the rapporteurs. The working group holds three sessions annually, each for 10 working days. All 192 Member States are reviewed over a four-year cycle, with 48 countries reviewed annually (16 at each working group session). To date there has been 100 per cent participation in the Working Group by the States under consideration. By the end of 2011, it is expected that all 192 Member States will have been reviewed. The review is based on information prepared by the State concerned and can take the form of a national report and any other information considered relevant by that State. Also taken into consideration is a compilation of information contained in the reports of treaty bodies, special procedures and other relevant official United Nations documents and a summary of the information provided by other relevant stakeholders, both of which are prepared by OHCHR. The Human Rights Council decided on further modalities for the review through the adoption of two Presidential statements (PRST/8/1 and PRST/9/1);

(b) *Working Group on Communications*. The Working Group on Communications, established by the Human Rights Council in resolution 5/1, examines the communications received under the complaint procedure with a view to deciding on their admissibility and assessing their merits, including whether a communication, alone or in combination with others, appears to

reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group is composed of five members of the Advisory Committee and meets twice a year for five working days;

(c) *Working Group on Situations*. The Working Group on Situations, established by the Human Rights Council in resolution 5/1, examines communications on the basis of the information provided by the Working Group on Communications and presents to the Council a report on consistent patterns of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group is composed of five members of the Council appointed in their personal capacity and meets twice a year for one week;

(d) *Working Group on Enforced or Involuntary Disappearances*. The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. By its resolution 20 (XXXVI) of 29 February 1980, approved by the Economic and Social Council in its decision 1980/128 of 2 May 1980, the Commission decided to establish the Working Group on Enforced or Involuntary Disappearances. The Group's mandate was most recently renewed by the Human Rights Council in its resolution 7/12 of 27 March 2008. The Working Group is composed of five experts acting in their individual capacity and meets three times a year, twice in Geneva and once in an appropriate location determined by the Working Group. It also carries out at least two field missions each year. During its sessions, the Working Group reviews, for each country, a new and updated status of cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines the replies of Governments and other information received since its previous session and adopts decisions on these questions. It also receives representatives of Governments, non-governmental organizations and relatives of the disappeared, at their request;

(e) *Working Group on Arbitrary Detention*. The Working Group on Arbitrary Detention was established by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991, as approved by the Economic and Social Council in its decision 1991/243 of 31 May 1991. The Working Group is composed of five independent experts, with the task of investigating cases of detention imposed arbitrarily or otherwise inconsistently with the relevant international standards set forth in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The mandate of the Working Group was renewed most recently by the Human Rights Council in its resolution 6/4 of 28 September 2007. The Working Group holds three sessions a year (two of five working days and one of eight working days), during which it examines information pertinent to its mandate and adopts decisions on the individual cases submitted to it and formulates deliberations and legal opinions of a general character. The Working Group also carries out two field missions each year;

(f) *Working Group on mercenaries*. The Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination was established pursuant to Commission on Human Rights resolution 2005/2 of 7 April 2005. The mandate of the Working Group succeeded that of the Special Rapporteur on the use of mercenaries, first appointed in 1987, and was most recently extended for a period of three years by the Human Rights Council in resolution 7/21 of 28 March 2008. The Working Group is composed of five experts acting in their individual capacity, and is mandated to study, identify and monitor current and emerging issues, manifestations and trends of mercenaries, mercenary-related activities and activities of private military and private security companies which have an impact on human rights in general, including the right of peoples to self-

determination. The Working Group holds three sessions each year (two sessions in Geneva and one in New York). The Working Group also holds annual regional consultations, as called for by the Human Rights Council in resolution 7/21;

(g) *Forum on Minority Issues.* The Human Rights Council, in its resolution 6/15, decided to establish the Forum on Minority Issues in place of the Working Group on Minorities of the former Sub-Commission on the Promotion and Protection of Human Rights. In accordance with its mandate, the Forum provides a platform for promoting dialogue and cooperation on issues pertaining to persons belonging to national or ethnic, religious and linguistic minorities, which shall provide thematic contributions and expertise to the work of the Independent Expert on minority issues. The Forum meets annually for two working days;

(h) *Working Group on the Right to Development.* This open-ended working group (which replaced the intergovernmental working group of experts entrusted with elaborating a strategy for the implementation and promotion of the right to development) was established by the Commission on Human Rights in resolution 1998/72 of 22 April 1998, as approved by the Economic and Social Council in its decision 1998/269 of 30 July 1998. The mandate of the Working Group was recently extended until it completes the tasks entrusted to it by the Council in its resolution 4/4. The most recent Human Rights Council resolutions on the mandate of the Working Group are contained in Human Rights Council resolutions 12/23 and 15/25. The Working Group meets annually for a period of five working days;

(i) *Social Forum.* The Social Forum was established by the Sub-Commission on the Promotion and Protection of Human Rights in its resolution 2001/24 of 13 August 2001, as authorized by the Commission on Human Rights in decisions 2001/103 of 25 April 2001 and 2003/107 of 22 April 2003, and by the Economic and Social Council in decision 2003/264 of 23 July 2003. By resolution 6/13 of 28 September 2007, the Human Rights Council decided to preserve the Forum as an annual, three-day intersessional meeting on economic, social and cultural rights. A Chair-Rapporteur is appointed by the President of the Human Rights Council and the meeting is attended by four holders of relevant special procedures mandates;

(j) *Working Group of Experts on People of African Descent.* The Working Group, composed of five independent experts, was established by the Commission on Human Rights in its resolution 2002/68 of 25 April 2002, as approved by the Economic and Social Council in decision 2002/270 of 25 July 2002. The mandate of the Working Group was most recently extended for a period of three years by the Human Rights Council in resolution 9/14 of 24 September 2008. The Working Group holds two sessions each year for a period of five working days each in closed and public meetings;

(k) *Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action.* The Working Group was established by the Commission on Human Rights in resolution 2002/68, as approved by the Economic and Social Council in decision 2002/270. The Working Group was requested to continue its work by the Human Rights Council in its decision 3/103 of 8 December 2006;

(l) *Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of Racial Discrimination.* The Human Rights Council, by decision 3/103, established this ad hoc expert committee to elaborate complementary standards to the International Convention on the Elimination of Racial Discrimination and recommended that it meet annually for 10 working days. The inaugural session of the Ad Hoc Committee was held in Geneva, from 11 to 22 February 2008;

(m) *Expert Mechanism on the Rights of Indigenous Peoples.* The Human Rights Council, by resolution 6/36 of 14 December 2007, established the Expert Mechanism on the Rights of

Indigenous Peoples to advise it on indigenous issues. The Mechanism is composed of five members and meets annually for five working days. In accordance with the aforementioned resolution, the Special Rapporteur on Indigenous Peoples and a representative of the Permanent Forum on Indigenous Issues participate in the meetings of the Mechanism, which held its first session in Geneva, from 1 to 3 October 2008;

(n) *Group of Eminent Experts on Follow-up to the Durban Declaration and Programme of Action*. Pursuant to General Assembly resolution 56/266 of 27 March 2002, by which the Assembly established a group of eminent experts to follow up the Durban Declaration and Programme of Action, the Secretary-General appointed five experts to meet on a regular basis. The second meeting of eminent experts was held in Geneva, from 21 to 23 February 2005; dates for the third meeting are under consideration;

(o) *Working Group on discrimination against women in law and in practice*. The Working Group on the issue of discrimination against women in law and in practice was established in October 2010 by the Human Rights Council in its resolution 15/23, for a period of three years. The Working Group will be composed of five independent experts of balanced geographical representation to identify, promote and exchange views on best practices related to the elimination of laws that discriminate against women or are discriminatory to women in terms of implementation or impact. In this regard, the Working Group is requested to prepare a compendium of best practices; to undertake a study in cooperation with stakeholders on ways and means in which the working group can cooperate with States to fulfil their commitments to eliminate discrimination against women in law and in practice; to make recommendations on the improvement of legislation and the implementation of the law and to contribute to the realization of the Millennium Development Goals, in particular Goal 3 on the promotion of gender equality and the empowerment of women;

(p) *Open-ended Working Group on an optional protocol to the Convention on the Rights of the Child to provide a communications procedure*. By its resolution 11/1 of 17 June 2009, the Human Rights Council established an Open-ended Working Group mandated to explore the possibility of "elaborating an optional protocol to the Convention on the Rights of the Child to provide a communications procedure", meeting annually for five days. In its resolution 13/3 of 24 March 2010, the Human Rights Council extended the mandate until 2011;

(q) *Open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies*. By its resolution 15/26 of 1 October 2010, the Council established the open-ended intergovernmental working group to meet for five days a year for a period of two years.

2. Human Rights Council Advisory Committee

Resource requirements (before recosting): $735,400

24.28 By paragraph 6 of its resolution 60/251, the General Assembly decided that the Human Rights Council "shall assume, review and, where necessary, improve and rationalize all mandates, mechanisms, functions and responsibilities of the Commission on Human Rights in order to maintain a system of special procedures, expert advice and a complaint procedure". In the context of the review, the Council, by resolution 5/1 of 18 June 2007, established the Advisory Committee as a subsidiary body in place of the Sub-Commission on the Promotion and Protection of Human Rights. The Advisory Committee functions as a think-tank, at the Council's direction, providing expertise in the form mainly of studies and research-based advice. The Advisory Committee is

composed of 18 members acting in their personal capacity, who are nominated by States Members of the United Nations and elected by the members of the Human Rights Council for a term of three years on the basis of the following geographical distribution: five from African States; five from Asian States; two from Eastern European States; three from Latin American and Caribbean States; and three from Western European and Other States. The Advisory Committee holds up to two sessions each year, for a maximum of 10 working days.

3. Human Rights Committee

Resource requirements (before recosting): $1,789,300

24.29 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 166 States parties and receives individual communications concerning violations of the Covenant by States parties that have adhered to the Optional Protocol to the Covenant (to date, 113 States). The Committee is also competent to examine inter-State communications with respect to the 48 States parties which have made a declaration pursuant to article 41 of the Covenant. It actively promotes ratification of the Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty (72 States parties). The Committee meets three times a year for three weeks, once in New York and twice in Geneva, with each session preceded by the meeting of one working group of five members each for one week.

4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

Resource requirements (before recosting): $342,400

24.30 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States and meets twice a year in Geneva and once a year in New York. Every year, the Committee undertakes a two-week field mission to the Middle East in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. Before leaving on mission, the Committee meets for one day in Geneva. The second meeting in Geneva takes place during the debate on Palestine in the main Human Rights Council session. In addition, members of the Special Committee meet at United Nations Headquarters to present their report and attend the deliberations of the Special Political and Decolonization Committee (Fourth Committee) of the General Assembly when the Special Committee item is on its agenda.

5. Committee on Economic, Social and Cultural Rights

Resource requirements (before recosting): $883,200

24.31 The Committee on Economic, Social and Cultural Rights, established by the Economic and Social Council in its resolution 1985/17, is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural

Rights and elected by the Council for a term of four years. The Committee meets twice a year for three weeks. Its rules of procedure, as well as the meetings of its working group, were approved by the Economic and Social Council in decision 1990/251. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 160 States parties and making general recommendations to the Council. A pre-sessional working group composed of five members meets for one week immediately after each session to prepare the following session. The General Assembly, by its resolution 63/117 of 10 December 2008, adopted an Optional Protocol to the Covenant. It will enter into force after the tenth ratification or accession (currently there are three States parties). The Optional Protocol provides for communications (art. 2), inter-State communications (art. 10) and an inquiry procedure (art. 11).

6. Committee on the Rights of the Child

Resource requirements (before recosting): $1,870,200

24.32 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention on the Rights of the Child (General Assembly resolution 44/25, annex). The Committee is composed of 18 experts acting in their personal capacity, nominated and elected by the 193 States parties to the Convention for a term of four years, and meets in Geneva three times a year for three weeks. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties. The Committee also monitors the implementation of the Optional Protocols to the Convention, on the sale of children, child prostitution and child pornography (142 States parties), which entered into force on 18 January 2002, and on the involvement of children in armed conflict (140 States parties), which entered into force on 12 February 2002, through the examination of reports. The States parties to the Protocols are required to submit an initial report within two years of the entry into force of the Protocol for that State party. Thereafter, each State party shall include in the reports it submits to the Committee, in accordance with article 44 of the Convention, any further information with respect to the implementation of the Optional Protocols. A pre-sessional working group of the whole meets for one week immediately after each session to prepare the next session. The Committee has continued to review its working methods and, by its resolution 63/244 of 24 December 2008, the General Assembly decided, as an exceptional and temporary measure, to authorize the Committee to meet in parallel chambers, of nine members each, for 10 working days of each of its three regular sessions and the five working days of each of its three pre-sessional working group meetings between October 2009 and October 2010 in order to address the backlog of more than 80 reports in an effective and timely manner.

7. Committee against Torture

Resource requirements (before recosting): $608,900

24.33 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties (147 States), and individual communications concerning violations of the Convention by States parties which have accepted the optional procedure under article 22 of the Convention (64 States). The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention (138 States). In the

biennium 2012-2013, the Committee will continue to hold two annual sessions of three weeks in Geneva. The confidential inquiry missions under article 20 of the Convention have been conducted yearly since 1999 and it is expected that they will continue in the biennium 2012-2013. By its resolution 65/204 of 21 December 2010, the General Assembly decided to authorize the Committee to meet for an additional week per session as a temporary measure, with effect from May 2011 until the end of November 2012, in order to address the backlog of reports of States parties and individual complaints awaiting consideration. The General Assembly, by its resolution 65/205 of 21 December 2010, invited the Chairs of the Committee and the Subcommittee to engage in an interactive dialogue with the Assembly at its sixty-sixth session under the sub-item entitled "Implementation of human rights instruments".

8. Committee on the Elimination of Racial Discrimination

Resource requirements (before recosting): $1,154,800

24.34 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties (173 States) and individual communications concerning violations of the Convention by the States parties (to date, 53) that have accepted the optional procedure under article 14 of the Convention. The Committee currently meets twice a year in Geneva for three weeks. The Committee continues to consider its working methods with a view to enhancing its efficiency. By its resolution 65/200 of 21 December 2010, the General Assembly decided to extend the authorization to the Committee to meet for an additional week per session (two additional weeks of sessional meetings per year), as a temporary measure, in 2012, in order to address the backlog of reports of States parties and individual complaints awaiting consideration. The Assembly in the same resolution invited the Chair of the Committee to present an oral report on the work of the Committee and to engage in an interactive dialogue with the Assembly at its sixty-seventh session under the item entitled "Elimination of racism, racial discrimination, xenophobia and related intolerance".

9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

Resource requirements (before recosting): $542,400

24.35 The Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families was established in accordance with article 72 of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (General Assembly resolution 45/158, annex). In accordance with article 72, paragraph 1 (b) of the Convention, the Committee's membership increased, as of 1 January 2010, from 10 to 14 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee meets each year for two one-week sessions in Geneva to monitor the implementation of the Convention by examining periodic reports submitted by the States parties (44 States parties). Two States have accepted the optional procedure under article 77 of the Convention, which would allow the Committee to examine individual communications concerning violations of the Convention once it enters into force (10 declarations of acceptance are required). By its resolution 63/184 of 18 December 2008, the General Assembly

invited the Chair of the Committee to address the Assembly at its future sessions under the agenda item entitled "Promotion and protection of human rights".

10. Committee on the Elimination of Discrimination against Women

Resource requirements (before recosting): $2,119,200

24.36 The Committee on the Elimination of Discrimination against Women was established in accordance with the Convention on the Elimination of All Forms of Discrimination against Women, adopted by the General Assembly in its resolution 34/180. The Committee is composed of 23 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. It reviews reports of States parties (to date, 186) submitted in accordance with article 18 of the Convention and formulates suggestions and general recommendations. Since 1997, the Committee has usually held two regular annual sessions of 15 days each, followed by a five-day pre-sessional working group.

24.37 The General Assembly, in its resolution 62/218 of 22 December 2007, decided to authorize more meeting time for the Committee, enabling it to hold a third annual session in 2008 and to meet in parallel chambers three times during the biennium 2008-2009. It also decided to authorize the Committee to hold three annual sessions of three weeks each, with a one-week pre-sessional working group for each session, for an interim period effective from January 2010, pending the entry into force of the amendment to article 20, paragraph 1, of the Convention, and to authorize three annual sessions of the Working Group on Communications under the Optional Protocol to the Convention. By its resolution 64/138, the General Assembly invited the Chair of the Committee to address and to engage in an interactive dialogue with the Assembly at its sixty-fifth and sixty-sixth sessions under the item on the advancement of women.

24.38 The Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women was adopted by the General Assembly in its resolution 54/4 and entered into force on 22 December 2000, and currently has 102 States parties. The Committee is mandated under the Optional Protocol to the Convention to receive and consider communications from individuals or groups of individuals and to transmit its views with respect to such communications to the parties concerned. It is also empowered in accordance with article 8 of the Optional Protocol to conduct inquiries into grave or systematic violations of the Convention in States parties, during the biennium 2012-2013. A working group of the Committee on communications meets prior to each session to determine the admissibility of communications and make the necessary recommendations on the merits. The working group is composed of five members of the Committee and meets for a period of 5 working days prior to each session of the Committee, for a total of 10 working days annually.

11. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment

Resource requirements (before recosting): $2,052,900

24.39 The Optional Protocol to the Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment was adopted by the General Assembly in its resolution 57/199 and entered into force on 22 June 2006. Currently, 57 States have become parties to the Optional Protocol. In accordance with article 5, paragraph 1, of the Optional Protocol, the Subcommittee's membership increased, as of 1 January 2011, from 10 to 25 experts. The members, who act in their personal capacity, are nominated and elected by the States parties to the Optional Protocol for a

term of four years. The Subcommittee undertakes regular and follow-up visits to places in which people are deprived of their liberty in accordance with article 1 of the Protocol. Following the visits, the Subcommittee makes recommendations for improvements in the treatment and conditions of detention of persons deprived of their liberty, and continues to work with the relevant authorities concerning the implementation of its recommendations. The Subcommittee meets in Geneva for one week three times a year. As set out in article 11 of the Optional Protocol, the Subcommittee's mandate also includes (a) the provision of assistance and advice to the national preventive mechanisms to be established or designated by each State party one year after the entry into force of the Optional Protocol or of its ratification or accession; and (b) cooperation with the relevant United Nations organs and mechanisms as well as with the international, regional and national institutions or organizations working towards the protection of persons against ill-treatment. A special fund to help finance the implementation of the recommendations made by the Subcommittee after a visit to a State party, as well as educational programmes of the national preventive mechanisms, has been set up, as provided for under the Optional Protocol. The special fund may be financed through voluntary contributions made by Governments, intergovernmental and non-governmental organizations and other private or public entities, and will be supported by the Human Rights Treaties Division. In its resolution 65/205, the General Assembly invited the Chairs of the Committee and the Subcommittee to present oral reports on the work of the committees and to engage in an interactive dialogue with the General Assembly at its sixty-sixth session under the sub-item entitled "Implementation of human rights instruments".

12. Meetings of persons chairing the human rights treaty bodies

Resource requirements (before recosting): $114,400

24.40 Meetings of persons chairing the human rights treaty bodies are convened annually, pursuant to General Assembly resolution 49/178. The meetings are attended by the chairs or representatives of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture, the Committee on the Rights of the Child, the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment and the Committee on the Rights of Persons with Disabilities.

13. Committee on the Rights of Persons with Disabilities

Resource requirements (before recosting): $1,349,200

24.41 The Committee on the Rights of Persons with Disabilities monitors the implementation of the Convention on the Rights of Persons with Disabilities, which was adopted by the General Assembly in resolution 61/106 of 13 December 2006 and entered into force on 3 May 2008. Pursuant to article 34, paragraph 2, of the Convention, the Committee's membership increased, as of 1 January 2011, from 12 to 18 members. The members acting in their personal capacity are nominated and elected by the States parties to the Convention for a term of four years. Under article 34 of the Convention, the States parties, while electing members of the Committee, should give due consideration, inter alia, to the participation of experts with disabilities. States parties must report initially within two years after the entry of force of the Convention for the State party concerned and thereafter at least every four years (art. 35). The Committee considers each report and makes such suggestions and general recommendations as it may consider appropriate and forwards those to the State party concerned.

24.42 The third session of the Conference of States Parties to the Convention was held from 1 to 3 September 2010 in New York. As the Convention had been ratified or acceded to by 80 States parties, eight experts nominated by the States parties were elected, and four expert Committee members were re-elected, who will act in their personal capacity, increasing the Committee's membership from 12 to 18 members as of 1 January 2011.

24.43 The Optional Protocol to the Convention, which was also adopted by the General Assembly in resolution 61/106 and entered into force on 3 May 2008, gives the Committee the competence to receive and consider communications, submitted by or on behalf of individuals or groups of individuals in States parties, concerning alleged violations of the Convention. Such inquiries may also include visits to States parties. It also empowers the Committee to enquire into reliable information indicating grave or systematic violations by a State party of rights set forth in the Convention. To date, there are 61 States parties to the Optional Protocol.

24.44 The Committee currently meets in Geneva and normally holds two sessions a year, each for one week.

14. Committee on Enforced Disappearances

Resource requirements (before recosting): $680,000

24.45 The International Convention for the Protection of All Persons from Enforced Disappearance was adopted by the Human Rights Council in resolution 1/1 of 29 June 2006 and by the General Assembly in its resolution 61/177 of 20 December 2006. On 23 November 2010, the twentieth instrument of accession was deposited with the Secretary-General. In accordance with article 39, paragraph 1, of the Convention, the Convention entered into force one month after the twentieth instrument of ratification or accession had been deposited with the Secretary-General, which was 23 December 2010. Paragraph 1 of article 26 of the Convention states that a Committee on Enforced Disappearances shall be established to carry out the functions provided for in the Convention. The Committee shall consist of 10 experts, of high moral character and recognized competence in the field of human rights, to serve in their personal capacity and be independent and impartial. As stipulated in paragraphs 2 and 4 of article 26, members of the Committee shall be nominated and elected by the States parties to the Convention for a term of four years. The Committee will monitor the implementation of the Convention by examining reports submitted by the States parties, pursuant to article 29 of the Convention. Under article 31 of the Convention, the Committee will also receive individual communications concerning States which have accepted its competence and, under article 30, requests for urgent action submitted by relatives or legal representatives of disappeared persons. The General Assembly, by its resolution 65/268, after consideration of the report of the Secretary-General on revised estimates resulting from the entry into force of the International Convention for the Protection of All Persons from Enforced Disappearance (A/65/628) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/739), endorsed the conclusions and recommendations contained in the report of the Advisory Committee, subject to the provisions of the resolution. In his report, the Secretary-General informed the Assembly that the Committee is expected to hold its first session for one week in 2011 to discuss organizational matters and adopt its rules of procedure. It is expected that the Committee will hold its sessions in Geneva during the biennium 2012-2013 with the following meeting schedule: (a) its second session, which would be held for one week in 2012, is likely to be dedicated mainly to procedural matters and to the adoption of its annual report to the General Assembly; (b) at its third session, expected to take place in the second half of 2012, the Committee might begin consideration of five reports and would thus require extended meeting time estimated at 10 working days; and (d) its fourth and fifth sessions would be held in 2013 for 10 working days each.

Table 24.7 Resource requirements: policymaking organs

Organ	Resources (thousands of United States dollars) 2010-2011	2012-2013 (before recosting)	Posts 2010-2011	2012-2013
1. Human Rights Council	272.9	378.3	—	—
2. Human Rights Council Advisory Committee	456.8	735.4	—	—
3. Human Rights Committee	1 456.1	1 789.3	—	—
4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	287.3	342.4	—	—
5. Committee on Economic, Social and Cultural Rights	902.6	883.2	—	—
6. Committee on the Rights of the Child	1 511.9	1 870.2	—	—
7. Committee against Torture	542.0	608.9	—	—
8. Committee on the Elimination of Racial Discrimination	1 000.9	1 154.8	—	—
9. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	189.6	542.4	—	—
10. Committee on the Elimination of Discrimination against Women	2 119.2	2 119.2	—	—
11. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	1 706.2	2 052.9	—	—
12. Meetings of persons chairing the human rights treaty bodies	114.4	114.4	—	—
13. Committee on the Rights of Persons with Disabilities	1 156.7	1 349.2	—	—
14. Committee on Enforced Disappearances	—	680.0	—	—
Subtotal	**11 716.6**	**14 620.6**	**—**	**—**
Extrabudgetary	—	—	—	—
Total	**11 716.6**	**14 620.6**	**—**	**—**

24.46 Non-post resources totalling $14,620,600 provide for: (a) travel of representatives of all the bodies listed in table 24.7 above; (b) other staff costs associated with the Human Rights Council, the Human Rights Council Advisory Committee and the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories; (c) honorarium payments to members of the Committee on the Elimination of Discrimination against Women; (d) travel of staff associated with the Human Rights Committee, the Special Committee to Investigate Israeli Practices, the Committee against Torture, the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, the Committee on the Elimination of Discrimination against Women, the Committee on the Rights of Persons with Disabilities and the Committee on Enforced Disappearances; and (e) general operating expenses and supplies and materials for the Special Committee, the Committee against Torture and the Subcommittee on Prevention of Torture.

24.47 The net increase of $2,904,000 reflects additional requirements of $2,923,400, relating to other staff costs, travel of representatives and travel of staff and general operating requirements, resulting from the increase in the membership of the Subcommittee on Prevention of Torture, the

Committee on the Rights of Persons with Disabilities, the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, new provisions for the Committee on Enforced Disappearances, recent expenditure pattern and provision for an additional meeting time per session, for example, the Committee on the Elimination of Racial Discrimination, offset by reduced requirements of $19,400, relating to consultants for the meetings of the Committee on Economic, Social and Cultural Rights during its general discussions, in accordance with Economic and Social Council decision 1995/303 of 25 July 1995.

B. Executive direction and management

Resource requirements (before recosting): $15,262,300

24.48 Executive direction and management consists of the Executive Office of the High Commissioner for Human Rights, the Policy, Planning, Monitoring and Evaluation Service, the Communications Section, the Donor and External Relations Section, the Civil Society Section, the Safety and Security Section, the Documents Processing Unit and the New York Office.

24.49 The High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities, in accordance with the mandate entrusted to the High Commissioner by the General Assembly in resolution 48/141. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights, with a view to improving its efficiency and effectiveness.

24.50 The High Commissioner provides overall executive direction, management, policy guidance and leadership in the implementation of the United Nations human rights programme. The programme will work to remove obstacles to the full realization of all human rights and to prevent the continuation of human rights violations. The continued engagement of the Office with countries is essential to the realization of the programme in the framework of enhanced partnerships at the national, regional and international levels. It will continue to draw on the values of the Millennium Declaration and the 2005 World Summit Outcome, which call for the promotion of democracy, the strengthening of the rule of law and respect for all internationally recognized human rights and fundamental freedoms, including the right to development. Priority will continue to be given to emphasizing the importance of human rights on international and national agendas, combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion, advancing the rights of children and women, raising awareness of human rights at all levels of education, responding to the needs of the vulnerable for protection and addressing situations of international concern, particularly gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

24.51 Increased support for human rights implementation will be provided to Member States, at their request, through, inter alia, assistance to various national capacity-building efforts. All human rights activities will be addressed in an integrated, interrelated and interdependent manner. The programme will continue to take gender issues fully into account in the development and application of norms and procedures so that violations against women and girls are clearly identified and addressed. Substantive and organizational support will be provided to the Human Rights Council, its procedures, other relevant United Nations organs and treaty-monitoring bodies. Particular efforts will be made to strengthen, rationalize and streamline the United Nations mechanisms in the field of human rights, as requested by the General Assembly in its resolutions 48/141 and 60/1. The programme will strive to meet the essential challenge of ensuring the

enjoyment of human rights throughout the world, through the dedicated and coordinated efforts of all relevant partners.

24.52 The Deputy High Commissioner assists the High Commissioner in the overall direction and management of the Office. The executive management responsibilities of the Deputy High Commissioner include the direct supervision of all of the support functions of the Office that fall under the components of executive direction and management and programme support, that is, the Programme Support and Management Services, the Policy, Planning, Monitoring and Evaluation Service, the Donor and External Relations Section and the Communications Section, the Civil Society Section, the Safety and Security Section and the Documents Processing Unit.

24.53 In keeping with the Secretary-General's reform plan and the OHCHR plan of action, which contained a series of recommendations pertaining to executive management and strategic planning for and oversight of the human rights programme, the organizational structure under executive direction and management will be as follows:

(a) *Executive Office of the High Commissioner*. The High Commissioner and the Deputy High Commissioner are assisted by an Executive Office, headed by a chief of Office. The Office provides immediate substantive and administrative support and ensures overall coordination between the top management and the various components of the Office of the High Commissioner for Human Rights;

(b) *Civil Society Section*. The functions of the Section include the provision of: relevant guidance and support to civil society, including in regard to its participation in sessions of the Human Rights Council; services and advice to OHCHR staff working with civil society counterparts, including through the development, maintenance and enhancement of various support tools, such as a central database; an e-mail broadcast system to enhance information-sharing and policy guidance on the relationship of OHCHR with civil society. The Civil Society Section coordinates, both internally and externally, the various activities and initiatives related to contributions made by civil society to the work of the United Nations human rights programme, with a view towards a more effective and coherent approach and assisting in monitoring trends and developments relating to civil society worldwide;

(c) *Donor and External Relations Section*. The Section is responsible for: raising predictable, timely and flexible voluntary funds for OHCHR extrabudgetary activities by building a transparent and systematic relationship with donors and through a biannual appeal system designed for the sharing of information on extrabudgetary needs; and broadening the office's donor base. Efforts will continue to be aimed at building and developing an open and constructive relationship with Member States, as well as with other important potential partners in the public and private sectors, with a view to securing extrabudgetary resources;

(d) *Communications Section*. The Section develops and implements strategies for public information outreach to a broad constituency on the work of the United Nations human rights programme. The public information output supports the High Commissioner's mandate to draw attention to critical human rights situations, advocate support of human rights standards and inform rights holders about their human rights. The Section also disseminates information on the Human Rights Council, the universal periodic review, the special procedures mandate holders and the treaty bodies. The main functions of the Communications Section are the development and distribution of public information materials, including through the OHCHR website, interaction with the mass media and the provision of relevant technical support to OHCHR divisions and field presences. The Section works closely with the Department of Public Information to mainstream human rights and to strengthen coherence for increased effectiveness;

(e) *Policy, Planning, Monitoring and Evaluation Section*. The Section will continue to facilitate the formulation and implementation of the OHCHR vision, servicing the Office, internal United Nations planning and evaluation entities and selected external actors by setting up systems and providing guidance on strategic programme management. This work has included facilitating the establishment of a predictable, two-year, streamlined planning process for both headquarters and the field, together with a set of indicators allowing for the clearer identification of OHCHR impact. For the biennium 2012-2013, the Section will work to strengthen and further develop the policy, planning, monitoring and evaluation functions throughout the Office and will support the implementation of a system of performance evaluation throughout OHCHR;

(f) The Safety and Security Section, whose Chief serves as the OHCHR focal point for security issues and, supported by professional Security Officers and technical assistants, ensures the compliance of OHCHR offices in the field with policies of the Department of Safety and Security, and monitors and takes action on developing security problems in countries in which OHCHR staff are deployed. The activities of the Section are funded entirely from extrabudgetary resources;

(g) The Documents Processing Unit is responsible for the management of the documentation submitted to intergovernmental and expert bodies; it ensures quality control and timely submission and ensures the enforcement of rules and regulations pertaining to documentation; it is also responsible for the management of meetings serviced by OHCHR. Two General Service (Other level) posts are funded by the regular budget; the other two Professional (P-4 and P-3) and two General Service (Other level) posts are funded through extrabudgetary resources.

24.54 Acting under the direction and on behalf of the High Commissioner, the New York Office represents the policies and objectives of OHCHR at United Nations Headquarters in New York, at meetings of policymaking organs, executive committees and their subsidiary bodies, at interdepartmental and inter-agency meetings, with the Executive Office of the Secretary-General and at meetings with Permanent Missions of Member States, in particular those without representation in Geneva, and with non-governmental organizations and the media. It provides policy advice and recommendations on substantive matters to the High Commissioner. Through strategic analysis of New York processes, it identifies priorities and opportunities for effective engagement on human rights issues, proposing appropriate policy and action. The New York Office plays a central role in efforts to further integrate human rights into the four areas of United Nations work in peace and security, development, humanitarian affairs and economic and social affairs, respectively.

24.55 Headed by an Assistant Secretary-General, the New York Office collaborates with a range of partners in the areas of peace and security, development, economic and social affairs, and humanitarian affairs, including the Security Council, the General Assembly Plenary, the Third and Fifth Committees, the Advisory Committee for Administrative and Budgetary Questions, the Committee for Programme and Coordination, the Economic and Social Council, and the Peacebuilding Commission. Prominent among the partners of the New York Office in relation to its work are also the four executive committees (United Nations Development Group, Executive Committee on Humanitarian Affairs, Executive Committee on Peace and Security and Executive Committee on Economic and Social Affairs), the Executive Office of the Secretary-General, the Department of Public Information, the Policy Committee, the United Nations Democracy Fund secretariat and its governing structures, the Rule of Law Coordination and Resource Group, the various integrated mission task forces, the Counter-Terrorism Implementation Task Force, the United Nations Development Group Human Rights Mainstreaming Mechanism, the Interdepartmental Framework for Coordination on Early Warning and Preventive Action (the

"Framework Team") and a number of New York-based agencies and departments. The New York Office chairs a number of bodies, including the Counter-Terrorism Implementation Task Force Working Group on counter-terrorism.

24.56 With the head of its New York Office at the Assistant Secretary-General level, it allows OHCHR participation at the appropriate level in executive decision-making committees, especially the Secretary-General's Policy Committee and the Senior Management Group, when the High Commissioner cannot be present, and ensures principal-level representation and access to high-level policy discussions. This has increased the decision-making and outreach capacity of the New York Office, within the broad policy framework established by the High Commissioner, improving the efficiency and effectiveness of OHCHR.

Table 24.8 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To provide leadership and management support to Member States and to achieve implementation of legislative mandates

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Programme of work is effectively managed	(a) Timely delivery of outputs and services *Performance measures* (Percentage of output delivered within the established deadline) 2008-2009: 90 per cent Estimate 2010-2011: 90 per cent Target 2012-2013: 90 per cent
(b) Timely recruitment and placement of staff	(b) Reduction in the average number of days a Professional post remains vacant *Performance measures* 2008-2009: 258 days Estimate 2010-2011: 250 days Target 2012-2013: 210 days
(c) Identification of emerging human rights issues that require attention by Member States	(c) Increased number of references to issues raised in the High Commissioner's report to the Human Rights Council at the interactive dialogue *Performance measures* 2008-2009: 95 references Estimate 2010-2011: 95 references Target 2012-2013: 97 references

(d) Enhanced policy coherence in the management of human rights activities of the United Nations	**(d) Increased number of human rights policy documents adopted by United Nations system agencies and inter-agency mechanisms** *Performance measures* 2008-2009: 15 human rights policy documents Estimate 2010-2011: 16 human rights policy documents Target 2012-2013: 17 human rights policy documents
(e) Improved geographical representation and gender balance of staff	**(e) (i) Increased percentage of staff in OHCHR recruited from unrepresented and underrepresented Member States** *Performance measures* 2008-2009: 18 per cent Estimate 2010-2011: 30 per cent Target 2012-2013: 23 per cent **(ii) Percentage of women at the Professional level and above for appointments of one year or more maintained at 50 per cent or more** *Performance measures* 2008-2009: 52 per cent Estimate 2010-2011: 50 per cent Target 2012-2013: 50 per cent
(f) Increased timeliness of submission of documentation	**(f) Increased percentage of pre-session documents submitted in accordance with the required deadline** *Performance measures* 2008-2009: 39.6 per cent Estimate 2010-2011: 51.7 per cent Target 2012-2013: 61.3 per cent
(g) Deployment of human rights officers at short notice to contribute to the prevention of the continuation of human rights violations in accordance with the mandate of the High Commissioner for Human Rights	**(g) Increased number of fact-finding missions, investigations and commissions of inquiry initiated or supported by OHCHR at short notice, financed from all sources**

	Performance measures 2008-2009: 15 fact-finding missions, investigations and commissions of inquiry Estimate 2010-2011: 16 fact-finding missions, investigations and commissions of inquiry Target 2012-2013: 16 fact-finding missions, investigations and commissions of inquiry
(h) Increased exposure to and awareness of OHCHR activities among rights holders	(h) (i) Increased number of media, by outlet and by country, carrying OHCHR op-ed articles *Performance measures* 2008-2009: 160 media Estimate 2010-2011: 170 media Target 2012-2013: 175 media (ii) Increased number of hits on the Media Centre pages of the OHCHR website *Performance measures* 2008-2009: 126,500 hits Estimate 2010-2011: 130,000 hits Target 2012-2013: 135,000 hits

External factors

24.57 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) resource will be made available; and (b) there will be political will on the part of States to work with the Office of the High Commissioner for Human Rights.

Outputs

24.58 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) Substantive servicing of meetings: General Assembly: substantive servicing of plenary sessions (4), Special Political and Decolonization Committee (Fourth Committee): substantive servicing of meetings (4), Social, Humanitarian and Cultural Committee (Third Committee): substantive servicing of meetings (90), Economic and Financial Committee (Second Committee): substantive servicing of meetings (4);

(ii) Parliamentary documentation: Social, Humanitarian and Cultural Committee (Third Committee): annual report of the United Nations High Commissioner for Human Rights (1), Human Rights Council: annual report of the United Nations High Commissioner for Human Rights (1);

(b) Other substantive activities (regular budget/extrabudgetary):

(i) Booklets, fact sheets, wallcharts, information kits: maintenance of relations with media representatives and regular provision of material for publication by media (1); production of public information campaign materials, including posters, press and information kits (1); liaison with civil society (1);

(ii) Technical material: production of content for and maintenance of the public information sections of the OHCHR website and the Intranet (1);

(iii) Contribution to joint outputs: facilitation of inter-agency cooperation on human rights issues (1);

(c) Conference services, administration, oversight (regular budget/extrabudgetary): administration and oversight services: monitoring the implementation of resolutions and decisions of the Human Rights Council, the Economic and Social Council and the General Assembly in the area of human rights (1); coordination, review and clearance of OHCHR inputs and statements to major meetings, executive committees and departmental contributions to reports of the Secretary-General (1); ongoing review of selected aspects of the OHCHR programme of work (1).

Table 24.9 **Resource requirements: executive direction and management**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	13 109.8	13 881.8	40	44
Non-post	2 407.9	1 380.5	—	—
Subtotal	**15 517.7**	**15 262.3**	**40**	**44**
Extrabudgetary	16 240.7	18 378.6	40	46
Total	**31 758.4**	**33 640.9**	**80**	**90**

24.59 The amount of $13,881,800 provides for the 44 posts indicated in table 24.9 (1 USG, 2 ASG, 1 D-1, 7 P-5, 9 P-4, 6 P-3, 3 General Service (Principal level) and 15 General Service (Other level)). The increase of $772,000 relates to: (a) proposed establishment of two new General Service (Other level) posts for the Document Processing Unit under executive direction and management to empower the Unit to meet the increased workload and to ensure the service required by the Human Rights Council and treaty bodies is adequate; and (b) redeployment of two General Service (Other level) posts, one each currently assigned to subprogramme 2 and subprogramme 4 to the Document Processing Unit under executive direction and management in order to empower the Unit to manage the increasing number of meetings and documentation of the Human Rights Council and treaty bodies.

24.60 Non-post resources totalling $1,380,500 provide for, inter alia, other staff costs, consultants, travel of staff, contractual services and other operational requirements. The net decrease of $1,027,400 is due primarily to decreases under other staff costs, travel of staff, consultants, offset by increases for contractual services and general operating requirements.

24.61 The Office of the High Commissioner is also supported by 46 extrabudgetary posts consisting of: (a) 38 Professional (5 P-5, 14 P-4, 18 P-3 and 1 P-2); and (b) 8 General Service (Other level).

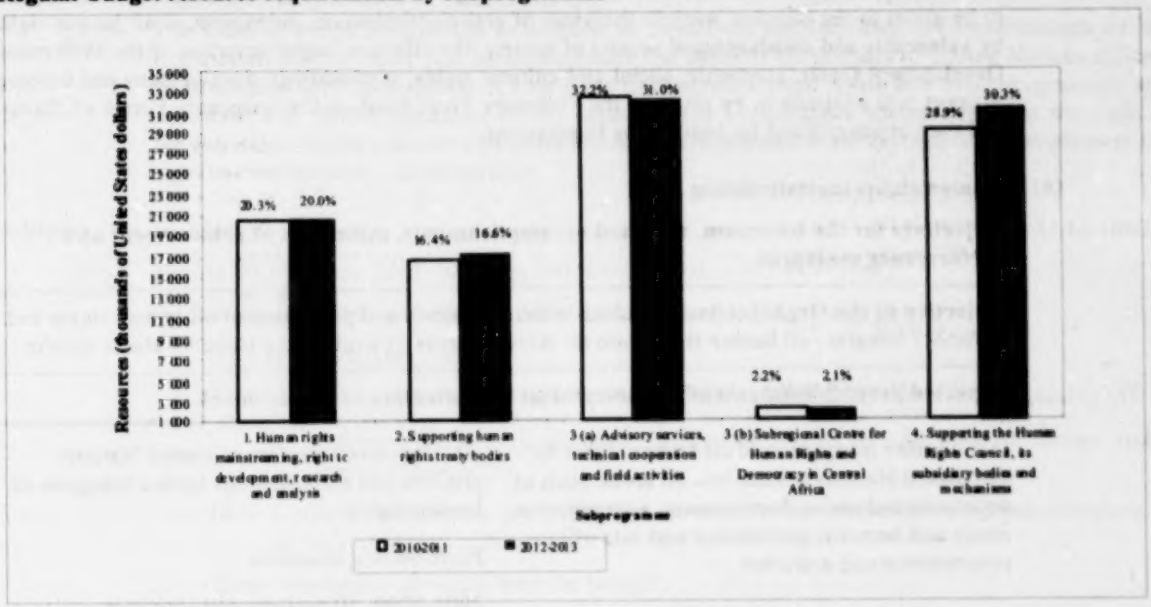
Extrabudgetary resources estimated at $18,378,600 are used primarily to carry out the activities of the Donor and External Relations Section, the Communications Section, and the Safety and Security Section. Some of the activities of the Policy, Planning, Monitoring and Evaluation Service, the Civil Society Section, as well as the Documents Processing Unit are funded from extrabudgetary resources. The Executive Office and the New York Office are also provided extrabudgetary resources in view of the overall coordination role of OHCHR and the central role in efforts to further integrate human rights into the four areas of United Nations work in peace and security, development, humanitarian affairs and economic and social affairs, respectively. All of the posts in the Donor and External Relations Section and the Safety and Security Section and their related non-post activities are funded entirely from extrabudgetary resources.

C. Programme of work

Table 24.10 **Resource requirements by subprogramme**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
1. Human rights mainstreaming, right to development, research and analysis	20 456.0	20 757.4	53	53
2. Supporting human rights treaty bodies	16 516.2	17 308.1	59	59
3. Advisory services, technical cooperation and field activities				
(a) Advisory services, technical cooperation and field activities	32 441.6	32 328.0	83	83
(b) Subregional Centre for Human Rights and Democracy in Central Africa	2 216.9	2 216.9	9	9
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	29 133.8	31 526.6	68	75
Subtotal	**100 764.5**	**104 137.0**	**272**	**279**
Extrabudgetary	205 886.1	199 211.4	663	658
Total	**306 650.6**	**303 348.4**	**935**	**937**

Regular budget resource requirements by subprogramme



Subprogramme 1
Human rights mainstreaming, right to development, and research and analysis

Resource requirements (before recosting): $20,757,400

24.62 The subprogramme is under the responsibility of the Research and Right to Development Division. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 1 of programme 19 of the strategic framework for the period 2012-2013.

24.63 The subprogramme will continue to advance the promotion and protection of human rights and to ensure the High Commissioner's leadership role in pursuing cooperation within the United Nations system for the integration of all human rights into its development, humanitarian, peace and security, governance and rule of law programmes and activities, bearing in mind the existing mandates in these areas, in order to contribute to the full and effective implementation of international human rights standards by States. Special attention will continue to be paid to the mainstreaming of the right to development with a view to ensuring that it is global in its reach and that effective support is provided to strengthening the global partnership for development between Member States, development agencies and the international development, financial and trade institutions in accordance with relevant General Assembly and Human Rights Council resolutions. OHCHR will contribute to removing obstacles to the implementation of international human rights standards based on an analysis of human rights problems and challenges and through the development and application of expertise on human rights themes and methodologies, by increasing knowledge, awareness and understanding of human rights issues through research and analysis. Under the subprogramme, OHCHR will continue its advocacy for the indivisibility, interdependence and interrelatedness of all human rights by, inter alia, developing and consolidating partnerships within and outside the United Nations for strengthening national capacities in the areas of the rule of law, democracy and good governance; and promoting a human rights-based approach to

development, counter-terrorism and to anti-trafficking measures. Strengthened support will continue to be given to the ongoing work in the areas of anti-discrimination, enjoyment of all human rights by vulnerable and disadvantaged sectors of society, the effective implementation of the Millennium Development Goals, economic, social and cultural rights, methodology development and training. Support will continue to be given to the Voluntary Trust Fund on Contemporary Forms of Slavery and the Voluntary Fund for Indigenous Populations.

(a) Human rights mainstreaming

Table 24.11 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of all human rights and to further integrate all human rights into all relevant areas of work of the United Nations system

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Further integration of all human rights by the United Nations system into all areas, such as economic and social development, humanitarian, peace and security, governance and rule of law programmes and activities	(a) Increased number of United Nations projects and activities that further integrate all human rights *Performance measures* 2008-2009: 50 projects and activities Estimate 2010-2011: 60 projects and activities Target 2012-2013: 65 projects and activities
(b) Strengthened capacity of the United Nations system, in particular United Nations country teams, to further integrate all human rights into their respective programmes and activities and to assist Member States, at their request, in building and strengthening national human rights promotion and protection capacities	(b) Increased number of United Nations activities, projects, and common country programming documents that further integrate all human rights *Performance measures* 2008-2009: 30 documents Estimate 2010-2011: 30 documents Target 2012-2013: 35 documents
(c) Wider knowledge within the entire United Nations system, including United Nations country teams, of relevant human rights issues and their disability and gender dimension	(c) Increased percentage of resident and humanitarian coordinators, special representatives of the Secretary-General, other senior officials and country teams trained and advised by OHCHR *Performance measures* 2008-2009: not available Estimate 2010-2011: not available Target 2012-2013: 15 per cent

External factors

24.64 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) there will be commitment and capacity on the part of United Nations offices, programmes, funds and specialized agencies to integrate human rights into their programmes and activities; and (b) the dynamics of the debate in the international bodies related to the right to development and the capacity and commitment of stakeholders to be engaged in and implement the right to development, will be present.

Outputs

24.65 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) Human Rights Council:

a. Substantive servicing of meetings dedicated to human rights mainstreaming (4);

b. Parliamentary documentation: analytical reports in the area of human rights mainstreaming (2);

(ii) Advisory Committee: parliamentary documentation: studies/working papers/reports in the area of human rights mainstreaming (2);

(b) Other substantive activities (regular budget):

(i) Non-recurrent publications: training materials, guidelines and other tools on human rights for peacekeeping personnel and United Nations civilian police; learning packages and guidelines on human rights protection and compilations of best practices (1);

(ii) Booklets, fact sheets, wallcharts and information kits: production of tools and training materials on strengthening national protection systems in accordance with human rights mainstreaming activities (former action 2) of the reform programme of the Secretary-General (resolution 59/196, para. 11); on national capacity-building in the field of the administration of justice, particularly in post-conflict situations (resolution 57/221); and on the establishment and functioning of transitional justice mechanisms in post-conflict situations (resolution 60/159) (15);

(iii) Promotion of legal instruments: provision of expert advice to United Nations entities as well as to Member States, at their request on the strengthening of national human rights promotion and protection capacities, and the integration of human rights aspects into development, humanitarian, peace and security, governance and rule of law programmes and activities (1);

(iv) Development of methodological tools in the areas of human rights protection, institution-building and education with the aim of facilitating the integration of human rights aspects into United Nations policies, programmes and activities for development, peace and security, rule of law, governance and humanitarian assistance, and facilitating, where appropriate, the advancement of the practical applications of rights-based approaches to all the aforementioned areas (10);

(c) Technical cooperation (regular budget/extrabudgetary): training courses, seminars and workshops: training courses for relevant United Nations entities on strengthening national human rights promotion and protection capacities and the use of tools and training materials (4); training courses for peacekeeping personnel in line with Security Council resolutions 1296 (2000), 1325 (2000) and 1379 (2001), 1820 (2008), 1888 (2009) and 1889 (2009) and

1960 (2010) (8); the development of guidelines and tools for peacekeeping personnel (2); the development of best practices on access to justice and transitional justice and guidelines and tools on rule of law issues (4); and human rights protection for OHCHR, United Nations peace operations and other entities (4).

(b) Right to development

Table 24.12 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by contributing to the effective realization of the right to development

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Further integration of the promotion and protection of the right to development in global partnerships for development and, as appropriate, in the policies and operational activities of relevant actors at all levels	(a) Increased number of projects and activities aimed at integrating the right to development, including in global partnerships for development *Performance measures* 2008-2009: not available Estimate 2010-2011: not available Target 2012-2013: 10 projects and activities
(b) Enhanced awareness, knowledge and understanding of the right to development at all levels	(b) Increased number of activities, analytical papers and information materials organized or made available by OHCHR within and outside the United Nations in contribution to increasing knowledge, awareness and understanding of the realization of the right to development *Performance measures* 2008-2009: 25 documents Estimate 2010-2011: 27 documents Target 2012-2013: 29 documents

External factors

24.66 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that there will be commitment and capacity of United Nations offices, programmes, funds and specialized agencies to integrate human rights into their programmes and activities. Significant external factors that may affect the achievement of the expected accomplishments are the dynamics of the debate in the international bodies related to the right to development and the capacity and commitment of stakeholders to be engaged in and implement the right to development.

Outputs

24.67 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: analytical reports in the area of the right to development (2);

(ii) Human Rights Council:

a. Substantive servicing of meetings dedicated to the right to development (4);

b. Parliamentary documentation: report of the Working Group on the Right to Development (2); analytical reports in the area of the right to development (2); report of the Social Forum (2);

(iii) Advisory Committee:

a. Substantive servicing of meetings related to the right to development (2);

b. Parliamentary documentation: reports/studies/working papers in the area of the right to development (6);

(iv) Working Group on the Right to Development: substantive servicing of meetings (40);

(v) Social Forum: substantive servicing of meetings (12);

(b) Other substantive activities (regular budget):

(i) Booklets, fact sheets, wallcharts and information kits: learning packages on mainstreaming the right to development, including in national development strategies, such as poverty reduction strategy papers, national strategies for achieving the Millennium Development Goals and United Nations development frameworks; compilations of best practices; awareness-raising tools and kits (brochures, posters, etc.); booklets of frequently asked questions (20);

(ii) Promotion of legal instruments: provision of expert advice to Member States, at their request, United Nations entities and others on the implementation of the right to development; support to the Working Group on integrating the right to development in global development partnerships from the perspective of the right to development (1).

(c) Research and analysis

Table 24.13 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by increasing knowledge, awareness and understanding

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Strengthened respect for the enjoyment of all human rights and fundamental freedoms by everyone, inter alia, by combating discrimination	(a) Increased number of activities carried out and measures taken to promote and protect the enjoyment of human rights by members of those groups

	Performance measures 2008-2009: 54 activities and measures Estimate 2010-2011: 60 activities and measures Target 2012-2013: 65 activities and measures
(b) Strengthened efforts that contribute to the elimination of all forms of racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism	(b) Increased number of measures taken to eliminate all forms of racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism *Performance measures* 2008-2009: 20 measures Estimate 2010-2011: 24 measures Target 2012-2013: 25 measures
(c) Enhanced contribution of OHCHR to the effective achievement of the Millennium Development Goals	(c) Increased number of activities carried out and measures taken in contribution to the effective achievement of the Millennium Development Goals *Performance measures* 2008-2009: 30 measures and activities Estimate 2010-2011: 40 measures and activities Target 2012-2013: 45 measures and activities
(d) Promotion of legal protection and advocacy for the full implementation of all human rights, including at the country level and through capacity-building and international cooperation	(d) Increased number of activities carried out and measures taken to enhance the promotion of legal protection and advocacy in implementing all human rights *Performance measures* 2008-2009: 25 measures and activities Estimate 2010-2011: 30 measures and activities Target 2012-2013: 35 measures and activities
(e) More effective United Nations assistance to Member States, civil society, the media and national human rights institutions, where they exist, at their request, in strengthening the rule of law and national democratic institutions for the protection of all human rights for all	(e) Increased number of activities and measures taken in strengthening the rule of law and democratic institutions for the protection of all human rights for all *Performance measures* 2008-2009: 48 measures and activities Estimate 2010-2011: 50 measures and activities Target 2012-2013: 52 measures and activities

(f) Enhanced methodological expertise to implement human rights activities and to provide advice and assistance to Governments and partners within and outside the United Nations system	(f) Increased number of methodological and operational guidelines and tools developed for the realization of human rights *Performance measures* 2008-2009: 48 guidelines and tools Estimate 2010-2011: 50 guidelines and tools Target 2012-2013: 52 guidelines and tools
(g) Enhanced capacity of OHCHR to provide training and advice to promote human rights compliance with a view to protecting rights-holders at the national level	(g) Increased number of advising and training activities provided by OHCHR and its partners, as appropriate, in relevant substantive areas *Performance measures* 2008-2009: 50 activities Estimate 2010-2011: 51 activities Target 2012-2013: 52 activities

External factors

24.68 Significant external factors that may affect the achievement of the expected accomplishments are the dynamics of the debate in the international bodies acting in the relevant areas and the capacity and commitment of stakeholders to cooperate.

Outputs

24.69 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: analytical reports in the areas of rule of law and democracy (10); racism, racial discrimination, xenophobia and related intolerance, including contemporary forms and manifestations (4); indigenous peoples and minorities (2); the World Programme for Human Rights Education (2); and other thematic issues (12);

(ii) Economic and Social Council: parliamentary documentation: reports to the Permanent Forum on Indigenous Issues on activities undertaken by OHCHR to promote the rights of indigenous people (2);

(iii) Human Rights Council:

a. Substantive servicing of meetings: plenary meetings (92), meetings of the universal periodic review mechanism (40) and meetings of its working groups as follows: Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action (40); Working Group of Experts on People of African Descent (40); group of independent eminent experts appointed to follow up the Durban Declaration and Programme of Action (20); Ad hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of Racial Discrimination (40); the Expert

Mechanism on the Rights of Indigenous Peoples (20); and open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies (20);

b. Parliamentary documentation: analytical reports in the areas of rule of law and democracy (24); economic, social and cultural rights (10); racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism (14); indigenous peoples and minorities (12); the World Programme for Human Rights Education (2); other thematic issues (12); recommendations adopted by the independent eminent experts, on the implementation of the Durban Declaration and Programme of Action (2); reports of the Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action (2); reports of the Working Group of Experts on People of African Descent (2); report of the Ad hoc Committee on the Elaboration of Complementary Standards (2); report of the Expert Mechanism on the Rights of Indigenous Peoples (2); reports of the open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies (2); report of the independent expert on human rights and international solidarity (2); reports of the Special Representative of the Secretary-General on the responsibilities of transnational corporations and related business enterprises with regard to human rights (2);

c. Other services: provision of substantive servicing to the special representatives and independent experts (2);

(iv) Advisory Committee:

a. Substantive servicing of meetings: plenary meetings (20); meetings of the Board of Trustees of the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery (20); and the Voluntary Fund for Indigenous Populations (20);

b. Parliamentary documentation: reports, working papers and studies on various thematic issues considered by the Advisory Committee (30);

c. Other services: provision of substantive servicing to special rapporteurs of the Advisory Committee (8);

(b) Other substantive activities (regular budget):

(i) Non-recurrent publications: fact sheets, including: the right to education (1); the right to development (1); human trafficking (1): the rights of persons with disabilities (1); women and human rights (1); and the revision of existing fact sheets (3): professional training series: implementation and monitoring of the Convention on the Rights of Persons with Disabilities (1); Manual on Human Rights for Judges, Prosecutors and Lawyers (update) (1); guidelines for the development of national action plans against racial discrimination (1); and glossary of human rights violations (1): reference material, including selected decisions of the Human Rights Committee (2), selected decisions of the Committee against Torture (2); and legislative handbook on the Convention on the Rights of Persons with Disabilities (1); and compilation of United Nations core human rights treaties (1): special issue papers: including right to development, corruption, conscientious objection to military service, racism, women's rights and gender, and transitional justice (8): United Nations Guide for Minorities (1);

reprints: including fact sheets (8) in three languages; reference materials (4) in three languages, and two publications in two languages (14);

(ii) Promotion of legal instruments: provision of expert advice on the implementation of economic, social and cultural rights and on the promotion, protection and mainstreaming of women's rights (1);

(iii) Booklets, fact sheets, wallcharts, information kits: management of the human rights information desk and dissemination of human rights documents and materials; tools and materials on the implementation of economic, social and cultural rights; preparation of awareness-raising materials on economic, social and cultural rights (brochures, posters, kits, etc.); booklets on frequently asked questions; tools and materials on the implementation of women's rights; preparation of awareness-raising materials on women's rights (brochures, posters, kits, etc.); booklets on frequently asked questions; tools and materials on the implementation of rights relating to minorities and indigenous peoples; preparation of awareness-raising materials on the same issues (brochures, posters, kits, etc.); booklets on frequently asked questions; tools and material on issues related to the fight against racism and racial discrimination (30);

(iv) Input provided under subprogramme 1 to the universal periodic review mechanism (one report/country considered) (96);

(c) Technical cooperation (regular budget/extrabudgetary):

(i) Training courses, seminars and workshops: seminars on indigenous rights (5); major contributions to seminars for outside users organized by the OHCHR secretariat and other seminars (10); promotion, protection and integration of women's rights and gender mainstreaming (5); strengthening protection of victims of trafficking and awareness-raising: seminars, workshops and training courses on economic, social and cultural rights (8); on HIV/AIDS and human rights (4); on human rights and persons with disabilities (4); on strengthening the rule of law and democracy mechanisms (4); on racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism (8);

(ii) Fellowships and grants: grant to human rights education efforts carried out at the local level by community-based organizations through the Assisting Communities Together project (165); implementation of the indigenous and minorities fellowship programmes (20).

Table 24.14 **Resource requirements: subprogramme 1**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	17 745.8	17 745.8	53	53
Non-post	2 710.2	3 011.6	—	—
Subtotal	**20 456.0**	**20 757.4**	**53**	**53**
Extrabudgetary	26 051.2	26 204.2	48	48
Total	**46 507.2**	**46 961.6**	**101**	**101**

24.70 The amount of $17,745,800 provides for the continuation of the 53 posts indicated in table 24.14 (1 D-2, 2 D-1, 7 P-5, 20 P-4, 12 P-3, 2 P-2 and 9 General Service (Other level)).

24.71 Non-post resources totalling $3,011,600 provide for other staff costs, consultants, travel of representatives and staff, contractual services, and other general operating requirements. The net increase of $301,400 is due to: (a) additional requirements for (i) other staff costs and travel of representatives due basically to provision for support staff, travel of representatives and other general operating requirements related to the open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies, which was established by the Human Rights Council in resolution 15/26; (ii) travel of staff to provide assistance to the special rapporteurs, representatives and independent experts and travel related to strengthening the rule of law and democracy; and (iii) seminars and workshops, based on the pattern of expenditure; offset by (b) decreased requirements for consultants and contractual services due to recent expenditure history.

24.72 The subprogramme is also supported by 48 posts (37 Professional and 11 General Service) funded from extrabudgetary resources. Extrabudgetary resources available under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $23,362,400, will continue to be used during the biennium 2012-2013 to complement regular budgetary resources for the achievement of the objectives of subprogramme 1. In particular, such resources will continue to play an important role in developing conceptual linkages between human rights and development through research and analysis, in developing practical tools that will assist other United Nations agencies and programmes in integrating human rights into their activities, in implementing the right to development at the national level and in applying expertise on human rights themes and methodologies to increase knowledge, awareness and understanding of human rights issues.

24.73 Extrabudgetary resources available under the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery, estimated at $1,922,000, will facilitate the implementation of General Assembly resolution 46/122 by providing financial assistance to representatives of non-governmental organizations from various regions that deal with issues of contemporary forms of slavery to enable them to participate in the deliberations of the Working Group on Contemporary Forms of Slavery and by extending, through established channels of assistance, humanitarian, legal and financial aid to individuals whose human rights have been violated as a result of contemporary forms of slavery. In the biennium 2012-2013, such resources will be used for the allocation of travel and project grants and for the annual sessions of the Board of Trustees of the Fund.

24.74 Extrabudgetary resources available under the United Nations Voluntary Fund for Indigenous Populations, estimated at $919,800, will, in accordance with General Assembly resolutions 40/131, 50/156 and 56/140, be used to provide assistance to representatives of indigenous organizations and communities throughout the world so that they can attend the sessions of the Working Group on Indigenous Populations and the Permanent Forum on Indigenous Issues, and to enable them to have an impact on the overall programme of work by contributing towards enhanced legal protection and advocacy for the implementation of all human rights and towards strengthened respect for the enjoyment of all human rights and fundamental freedoms by everyone. Such resources will also be used for the allocation and payment of travel grants and the holding of the annual sessions of the Board of Trustees.

Subprogramme 2
Supporting human rights treaty bodies

Resource requirements (before recosting): $17,308,100

24.75 The subprogramme is under the responsibility of the Human Rights Treaties Division. The subprogramme has assumed responsibility for the servicing of the Committee on Enforced Disappearances, established in accordance with article 26 of the International Convention for the Protection of All Persons from Enforced Disappearance to carry out the functions provided for in the Convention. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 2 of programme 19 of the strategic framework for the period 2012-2013.

24.76 The activities of the subprogramme will advance the promotion and protection of the effective enjoyment by all of all human rights by providing substantive support and advice to the human rights treaty bodies, by ensuring that the guiding principles of the programme are adhered to, and by increasing the knowledge and awareness of the international human rights treaties and the work of all treaty bodies among national and international actors. OHCHR continues to provide substantive and technical support, including the analytical capacity, to the human rights treaty bodies in relation to the review of State party reports, on the conduct of country visits, where provided for in the treaty or upon request of States, and for the processing of individual complaints, so that recommendations are more readily implementable. Follow-up to treaty body recommendations in cooperation with other relevant OHCHR divisions is an integral part of the activities under the subprogramme. OHCHR will support the efforts of the human rights treaty bodies to harmonize and improve their working methods as well as their efforts to assist requesting States parties in the effective implementation of international human rights standards and in complying with their treaty commitments. Together with the other relevant parts of OHCHR as well as with United Nations agencies, non-governmental organizations, national human rights institutions and the media, the activities of the subprogramme promote awareness and knowledge of all international human rights treaties, including their ratification. Support for the Voluntary Fund for Victims of Torture and its Board of Trustees, will continue. The subprogramme will also continue to enhance, in partnership with other divisions of OHCHR, cooperation with stakeholders at all levels who can benefit from and/or contribute to the work of treaty bodies.

Table 24.15 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by providing substantive support and advice to the human rights treaty bodies, by ensuring that the guiding principles of the programme are adhered to, and by increasing the knowledge and awareness of the international human rights treaties and the work of all treaty bodies among national and international actors

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Fully supported treaty bodies' work and their decision-making	(a) (i) Increased percentage of documents submitted on time and in compliance with relevant rules and regulations for the issuance of documentation for consideration by treaty bodies

	Performance measures 2008-2009: 50 per cent of documents submitted within deadlines Estimate 2010-2011: 60 per cent of documents submitted within deadlines Target 2012-2013: 70 per cent of documents submitted within deadlines (ii) Number of measures taken to strengthen support to treaty bodies and to promote follow-up to treaty body recommendations, concluding observations and decisions *Performance measures* 2008-2009: not available Estimate 2010-2011: 15 measures Target 2012-2013: 15 measures
(b) More streamlined and harmonized reporting procedures followed	(b) Increased number of States parties' reports considered by treaty bodies based on the streamlined and harmonized reporting procedures *Performance measures* 2008-2009: not available Estimate 2010-2011: 10 core reports Target 2012-2013: 15 core reports
(c) Enhanced awareness, knowledge and understanding of treaty body outputs	(c) Increased percentage of uses of treaty body recommendations and decisions *Performance measures* 2008-2009: not available Estimate 2010-2011: 425,000 hits on Universal Human Rights Index Target 2012-2013: 570,000 hits on Universal Human Rights Index
(d) Enhanced cooperation with relevant stakeholders at all levels with respect to the work of treaty bodies	(d) Increased number of activities carried out and measures taken in cooperation with relevant stakeholders at all levels

Performance measures

2008-2009: not available

Estimate 2010-2011: 15 activities

Target 2012-2013: 25 activities

External factors

24.77 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) significant external factors which may adversely affect the activities of the subprogramme are not present, such as circumstances affecting the responsiveness of Governments and other partners; and (b) there continues to be cooperation extended by key stakeholders, such as Governments, other United Nations bodies and organs, civil society, national institutions as well as regional and international organizations.

Outputs

24.78 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) General Assembly: parliamentary documentation: (a) report of: the Committee on the Rights of the Child (1); the Committee against Torture (2); the Committee on the Elimination of Racial Discrimination (2); the Committee on the Elimination of Discrimination against Women: Supplement (2); the Committee on the Rights of Persons with Disabilities (2); the meetings of persons chairing the human rights treaty bodies (2); (b) reports on: the United Nations Voluntary Fund for Victims of Torture (2); the financial situation of the Committee on the Elimination of Racial Discrimination (2); the status of the International Convention on the Elimination of All Forms of Racial Discrimination (2); the status of the Convention on the Elimination of All Forms of Discrimination against Women (2);

(ii) Economic and Social Council: parliamentary documentation: reports of: the Committee on Economic, Social and Cultural Rights (2); and the Committee on the Elimination of Discrimination against Women (2); reports on the election of nine members of the Committee on Economic, Social and Cultural Rights (2);

(iii) Human Rights Council: parliamentary documentation: reports on: the status of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (2); the status of the Convention on the Rights of the Child (2); the status of the International Covenants on Human Rights (2); the universal periodic review (2); the United Nations Voluntary Fund for Victims of Torture (2); the effective implementation of international instruments on human rights, including reporting obligations under international instruments on human rights (2); reports of the United Nations Voluntary Fund for Victims of Torture (2);

(iv) Commission on the Status of Women: parliamentary documentation: notes by the Secretary-General transmitting the results of the deliberations of the Committee on the Elimination of Discrimination against Women, submitted in accordance with article 21.2 of the Convention article (2);

(v) Human Rights Committee:

a. Substantive servicing of meetings: plenary meetings (180); meetings of its pre-sessional working group (60);

b. Parliamentary documentation: concluding observations on State reports (35); lists of issues relating to country reports (35); general comments (2); individual communications under the first Optional Protocol to the International Covenant on Civil and Political Rights: Decisions or Views (180); reports on follow-up to communications under the first Optional Protocol to the Covenant (6); revision to rules of procedure (2);

(vi) Committee on Economic, Social and Cultural Rights:

a. Substantive servicing of meetings: plenary meetings (120); meetings of its pre-sessional working group (40);

b. Parliamentary documentation: lists of issues relating to country reports (24); concluding observations (24); country profiles (36); general comments (3);

(vii) Committee on the Elimination of Racial Discrimination:

a. Substantive servicing of meetings (160);

b. Parliamentary documentation: reports relating to individual communications under article 14 of the Convention (8); reports on follow-up to communications under article 14 of the Convention (4); concluding observations on the reports of State parties (44); general comments (2); list of themes (44);

(viii) Committee against Torture:

a. Substantive servicing of meetings (160);

b. Parliamentary documentation: concluding observations on State reports (32); country analysis (32); list of issues (16); list of issues prior to reporting (60); confidential reports relating to the inquiry procedure under article 20 of the Convention (4); reports on individual communications under article 22 of the Convention (40); reports on follow-up to individual communications under article 22 of the Convention (4); reports on the results of inquiries into the alleged systematic practice of torture in States parties (4); general comments (2); reports on follow-up under article 19 of the Convention (4);

(ix) Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment:

a. Substantive servicing of meetings (60);

b. Parliamentary documentation: recommendations and observations on country visits (12); advisory visits to national preventive mechanisms (6); follow-up reports (4); replies from States parties (12); and reports to the Committee against Torture on the activities of the Subcommittee (2);

(x) Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families:

a. Substantive servicing of meetings (40);

b. Parliamentary documentation: concluding observations on the reports of States parties (12); list of issues (12);

(xi) Committee on the Elimination of Discrimination against Women:

a. Substantive servicing of meetings: committee meetings (180); three pre-session working groups (60); two working groups on the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (40);

b. Parliamentary documentation: lists of issues and questions (76); conference room paper on the report of the pre-sessional working group (6); status of submission of reports (6); ways and means of expediting the work of the Committee (6); reports, as requested, on the work of the Committee (6); identification of trends in implementation of specific articles of the Convention to be decided on or specific recommendations made by the Committee to assist it in its consideration of reports of States parties (6); decisions of the Committee under articles 2 and 8 of the Optional Protocol to the Convention (12);

(xii) Committee on the Rights of the Child:

a. Substantive servicing of meetings: plenary meetings (180); meetings of its pre-sessional working group (60);

b. Parliamentary documentation: concluding observations on the reports of States parties under the Convention on the Rights of the Child (36) and under the Optional Protocols to the Convention (sale of children, child prostitution and child pornography) and (involvement of children in armed conflict) (24); lists of issues relating to all country reports (60); general comments (5);

(xiii) Committee on the Rights of Persons with Disabilities:

a. Substantive servicing of meetings: plenary meetings of the Committee (40);

b. Parliamentary documentation: concluding observations on: reports of the Committee (1); reports of States parties under the Convention on the Rights of Persons with Disabilities (4); list of issues (4); working methods and others (2); general comments (2); decisions of the Committee under the Optional Protocol to the Convention on the Rights of Persons with Disabilities (4);

(xiv) Committee on Enforced Disappearances:

a. Substantive servicing of meetings: plenary meetings of the Committee (40);

b. Parliamentary documentation: rules of procedure, working methods and others (5); general comment (1);

(xv) United Nations Voluntary Fund for Victims of Torture, Board of Trustees:

a. Substantive servicing of meetings (32);

b. Management of projects and project files per year (330);

(xvi) Meeting of States Parties to the International Covenant on Civil and Political Rights:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xvii) Meeting of States Parties to the International Covenant on Economic, Social and Cultural Rights:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: report of the Secretary-General for consideration by the States parties (1);

(xviii) Meeting of States Parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: report of the Secretary-General for consideration by the States parties (1);

(xix) Meeting of States Parties to the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: report of the Secretary-General for consideration by the States parties (1);

(xx) Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxi) Meeting of States Parties to the Convention on the Rights of the Child:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxii) Meeting of States Parties to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (2);

(xxiii) Meeting of States Parties to the Convention on the Elimination of All Forms of Discrimination against Women:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: declarations, reservations, objections and notifications of withdrawal of reservations related to the Convention (1); preparatory reports for the meeting of States Parties to the Convention, as requested (1); report of the Meeting of States Parties to the Convention (1);

(xxiv) Conference of States Parties to the Convention on the Rights of Persons with Disabilities:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (1);

(xxv) Meeting of States Parties to the International Convention on the Protection of Persons from Enforced Disappearances:

a. Substantive servicing of meetings (2);

b. Parliamentary documentation: reports of the Secretary-General for consideration by the States parties (1);

(xxvi) Meeting of persons chairing the human rights treaty bodies and inter-committee meeting:

a. Substantive servicing of meetings (20);

b. Parliamentary documentation: reports of the Secretary-General for consideration by General Assembly (2); reports of the chairs of the human rights treaty bodies (2); reports of the working methods of the human rights treaty bodies relating to the State party reporting process (2); reports on the implementation of recommendations of the inter-committee meetings and the meeting of the chairs (2); recent reporting history (2);

(b) Other substantive activities (regular budget):

(i) Recurrent publications: the Work of the Committee against Torture under the procedure governed by article 22 of the Convention, volume (2); the Work of the Human Rights Committee under the Optional Protocol, volume (4);

(ii) Booklets, fact sheets, wallcharts, information kits: information brochures concerning the activities of the treaty bodies (5);

(iii) Promotion of legal instruments: briefings on procedural issues relating to the human rights treaty bodies to Member States (1) and United Nations entities as well as other stakeholders (1); Committee against Torture: follow-up activities to the recommendations under article 22 of the Convention (2); follow-up to the reporting procedure (2); Committee on the Elimination of Racial Discrimination: follow-up activities to the opinions under article 14 of the Convention (2); Committee on the Rights of the Child: follow-up activities to the reporting procedure (2); case management of petitions (1); preparation of legal analysis and repertoire for the Committee on the Elimination of Discrimination against Women, and translation of same (2); preparation of legal analysis and repertoire for the Human Rights Committee, the Committee against Torture, the Committee on the Elimination of Racial Discrimination, and translation of same (1); processing of backlog of individual complaints addressed to the Human Rights Committee (Russian and Spanish) (1);

(iv) Special events: briefings to new members of the Committees (1);

(v) Seminars for outside users: formulation and implementation of projects (project management) (2);

(vi) Contribution to joint outputs: contribution to interbranch activity (1);

(c) Technical cooperation (regular budget/extrabudgetary):

(i) Training courses, seminars and workshops: project on follow-up to recommendations of treaty bodies (funded by the European Union) (5); participation in training and seminars (20);

(ii) Field projects: secondment to field missions to advise United Nations country teams and help in the design of human rights strategies (1);

(d) Conference services, administration and oversight (regular budget/ extrabudgetary):

(i) Documentation and publication services: 30-40 country profiles (1); Documents Processing Unit (1);

(ii) Evaluations: monitoring and evaluation of the projects funded annually by the United Nations Voluntary Fund for Victims of Torture (70).

Table 24.16 **Resource requirements: subprogramme 2**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	16 137.6	16 925.5	59	59
Non-post	378.6	382.6	—	—
Subtotal	**16 516.2**	**17 308.1**	**59**	**59**
Extrabudgetary	31 219.9	31 106.0	25	21
Total	**47 736.1**	**48 414.1**	**84**	**80**

24.79 The amount of $16,925,500 provides for the 59 posts indicated in table 24.16, consisting of: (a) the continuation of 54 posts (1 D-1, 4 P-5, 13 P-4, 16 P-3, 5 P-2 and 15 General Service (Other level)); and (b) 5 new posts proposed for establishment (1 P-4, 2 P-3 and 2 General Service (Other level)). The overall staffing adjustments under the subprogramme consist of five new established posts (two of which were previously approved as temporary posts) and the outward redeployment of three posts.

24.80 The net increase of $787,900 relates to the following: (a) the delayed impact of one P-3 post approved as from 2011 to provide support to the Committee on the Rights of Persons with Disabilities; (b) the proposed establishment of five new posts as follows: (i) the P-4 post to assist the Committee on Enforced Disappearances in liaising with petitioners and States parties concerned, draft decisions and views under the individual communications procedure and follow-up on the implementation of the Committee's views; (ii) one new P-3 post to assist the Committee on Enforced Disappearances with the examination of States reports presented under article 29 of the Convention; (iii) one new P-3 post to support the Subcommittee on the Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment in its new composition of 25 members (increase from 10 to 25 members), in view of the expected increase in workload of the Subcommittee. Although the post was approved by the General Assembly as a temporary post for 2011, the post is proposed as a new established post to support the Committee, since its work is continuous; (iv) one new General Service (Other level) post to support the Subcommittee. The post was also approved by the General Assembly to support the Subcommittee, as a temporary post in 2011, however due to the continuous nature of the work of the Subcommittee and the fact that only one such staff currently assists the Subcommittee, the post is proposed as a new established post. The need for an additional General Service staff is justified particularly by the demands of organizing field missions; (v) one new General Service (Other level) post to provide secretarial assistance in relation to the individual communications (art. 31) and inquiries (art. 33) of the Convention on Enforced Disappearances; and (c) the outward redeployment of three General Service (Other level) posts, one to the Documents Processing Unit under executive direction and management for technical reasons, to empower the Unit to manage the increasing number of meetings and documentation of the Human Rights Council and treaty bodies, and two to

subprogramme 4. The posts were assigned to the Human Rights Council Branch when its resources were placed under subprogramme 2 but were inadvertently not redeployed, when the programme was restructured in the context of the programme budget for the biennium 2010-2011.

24.81 Non-post resources totalling $382,600 provide for, inter alia, other staff costs, consultants, travel of staff, general operating expenses and supplies and materials requirements. A net decrease of $4,000 relates to reduced requirements for other staff costs and consultants, offset by additional requirements for travel of staff.

24.82 The subprogramme is also supported by 21 posts (17 Professional and 4 General Service) funded from extrabudgetary resources. Extrabudgetary resources available under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $8,386,000, have been crucial to ensuring support to: the work of the treaty bodies and United Nations Voluntary Fund for Victims of Torture (i.e., servicing and organizing meetings of treaty bodies, the Voluntary Fund and other related meetings); the drafting of concluding observations, decisions, general comments, preparation of missions and reports thereon. They contribute to enhanced coordination and synergy among the treaty bodies and strengthening their collaboration with stakeholders, including States parties, the specialized agencies and other United Nations bodies, and non-governmental organizations. In addition, the training workshops financed from those resources will continue to enhance the implementation of the treaties and of the recommendations of the treaty bodies, as contained in their concluding observations and views. They will also provide for a number of stakeholder meetings on discussions of how the treaty body system can be strengthened, and for supporting days of general discussions and treaty anniversaries as well as the Intergovernmental Working Group on the Optional Protocol to the Convention on the Rights of the Child, through providing for travel of experts and/or OHCHR staff, other capacity-building activities and the preparation of studies, for example, on good practices on State reporting.

24.83 Extrabudgetary resources available under the United Nations Voluntary Fund for Victims of Torture, estimated at $22,720,000, will be used, in accordance with General Assembly resolution 36/151, to assist victims of torture and members of their families throughout the world. In particular, the programme is expected to finance approximately 250 project grants in over 70 countries and provide victims of torture and members of their families with medical, psychological, social, economic, legal and other forms of humanitarian assistance.

Subprogramme 3
Advisory services, technical cooperation and field activities

24.84 The Advisory Committee on Administrative and Budgetary Questions requested that a subsection on the requirements of the Subregional Centre for Human Rights and Democracy in Central Africa be included in future budget submissions (A/62/7, para. VI.18). The presentation of the resource requirements under subprogramme 3 have been formulated in response to that request.

(a) Advisory services, technical cooperation and field activities

Resource requirements (before recosting): $32,328,000

(b) Subregional Centre for Human Rights and Democracy in Central Africa

Resource requirements (before recosting): $2,216,900

24.85 The subprogramme is under the responsibility of Field Operations and Technical Cooperation Division. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 3 of programme 19 of the strategic framework for the period 2012-2013.

24.86 The subprogramme will focus on strengthening the implementation of international human rights standards at the national level. Specifically, subprogramme 3 will continue to develop and deliver advisory services and technical assistance programmes at the national, subregional and regional levels, at the request of Governments, in order to build national infrastructure and enhance national capacities for human rights promotion and protection. OHCHR will enhance its partnerships with United Nations country teams and peacekeeping and peacebuilding missions in assisting requesting countries in the development of national human rights protection systems, guided by, inter alia, the recommendations of human rights treaty bodies and the human rights monitoring mechanisms of the Human Rights Council. This will be achieved by means of joint activities with United Nations offices or missions, the deployment of human rights officers and the provision of expert advice from headquarters, regional country and stand-alone offices. Subprogramme 3 will also continue to ensure the efficient and effective functioning of the country-specific special procedures of the Human Rights Council and to provide a prompt response to early signs of potential human rights emergencies. The volume of technical cooperation activities has expanded significantly and the number of OHCHR field presences has continued to grow, from 1 in 1993 to 57 currently. In accordance with the report of the Advisory Committee on Administrative and Budgetary Questions (A/62/7), OHCHR as a whole and subprogramme 3 in particular will concentrate on the Office's field presences for 2012-2013, focusing on consolidating existing capacity and strengthening regional offices to ensure that specialist expertise in capacity-building and follow-up on the universal periodic review, treaty bodies, special procedures and thematic issues is located in regional offices, allowing the Office to provide appropriate and timely expertise in response to requests from Governments.

Table 24.17 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights through enhanced capacity-building including through assistance to requesting States

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Enhanced capacity of the United Nations to assist States, at their request, in their effort to translate their international human rights obligations into effective laws, regulations and policies	(a) Increased number of legislative and policy changes in accordance with relevant human rights standards and instruments as a result of OHCHR assistance to requesting States *Performance measures* 2008-2009: 14 legislative and policy changes Estimate 2010-2011: 16 legislative and policy changes Target 2012-2013: 17 legislative and policy changes
(b) Enhanced institutional capacity at the national level through engagement with requesting States to meet the challenges to the full realization of all human rights	(b) Increased number of institutions established or strengthened in the field of human rights at the national level through assistance and training provided by OHCHR

	Performance measures 2008-2009: 55 institutions Estimate 2010-2011: 60 institutions Target 2012-2013: 61 institutions
(c) Increased outreach in the provision of mutually agreed assistance, including to remote areas, through advisory services and technical cooperation, to promote and protect all human rights	(c) Increased mutually agreed assistance, including to remote areas, through advisory services and technical cooperation *Performance measures* 2008-2009: not available Estimate 2010-2011: 10 activities Target 2012-2013: 11 activities
(d) Enhanced support of OHCHR to human rights education and awareness-raising, including at the national level, at the request of States	(d) Increased number of institutionalized human rights training and education programmes for all relevant actors introduced at the regional, subregional and national levels, with the support of the United Nations human rights programme *Performance measures* 2008-2009: 14 institutionalized programmes Estimate 2010-2011: 16 institutionalized programmes Target 2012-2013: 17 institutionalized programmes
(e) Enhanced capacity of United Nations country teams and United Nations peacekeeping operations and peacebuilding activities to assist requesting countries in their effort to develop national human rights protection systems, in accordance with the guiding principles of this programme	(e) Increased number of activities implemented by United Nations country teams and human rights components of United Nations peacekeeping operations and peacebuilding activities in support of national human rights protection systems, in cooperation with requesting countries *Performance measures* 2008-2009: 18 activities Estimate 2010-2011: 22 activities Target 2012-2013: 23 activities
(f) Enhanced OHCHR role in contributing to the prevention of the continuation of human rights violations in accordance with the mandate of the High Commissioner for Human Rights	(f) Increased number of activities undertaken by OHCHR in contributing to resolving identified situations of large-scale human rights violations at short notice

	Performance measures 2008-2009: 4 activities Estimate 2010-2011: 8 activities Target 2012-2013: 9 activities
(g) Timely and effective assistance to requesting States to assist them in the implementation of the recommendations they have agreed to in the universal periodic review process, including through the provision of assistance from the Voluntary Fund for Financial and Technical Assistance for the implementation of the universal periodic review	(g) Increased number of assistance programmes and activities provided to requesting States in the implementation of the universal periodic review recommendations *Performance measures* 2008-2009: not available Estimate 2010-2011: 20 activities Target 2012-2013: 25 activities

External factors

24.87 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that the following significant external factors which may affect the achievement of the expected accomplishments are present: (a) the level of cooperation extended by key stakeholders, such as Governments, United Nations country teams, civil society, national human rights institutions as well as regional and international organizations; and (b) actions by United Nations legislative organs on mandates and activities, in support of the subprogramme.

Outputs

24.88 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) General Assembly: parliamentary documentation: reports of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories (2); report of the Secretary-General on national institutions for the promotion and protection of human rights (1); such reports as may be entrusted to the Secretary-General, the High Commissioner and country-specific mandate holders (15);

(ii) Human Rights Council:

a. Substantive servicing of meetings: servicing of meetings of the Council for which the subprogramme has substantive responsibility (50);

b. Parliamentary documentation: preparation of communications sent by country-specific special procedure mandate holders on behalf of alleged victims of human rights violations (2); report on regional cooperation for the promotion and protection of human rights in the Asia-Pacific region (1); report of the Secretary-General on national institutions for the promotion and protection of human rights (1); report of the Secretary-General on the implementation of the programme of advisory services and technical cooperation in the field of human rights (1); such

reports on country mandates as may be entrusted to the Secretary-General, the High Commissioner and to mandate holders (19);

(iii) Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories: substantive servicing of meetings (10);

(iv) United Nations Voluntary Fund for Technical Cooperation in the Field of Human Rights, Board of Trustees: substantive servicing of meetings: secretariat of the Board of Trustees (24);

(b) Other substantive activities (regular budget/extrabudgetary):

(i) Press releases, press conferences: briefing notes and speeches for the High Commissioner and other United Nations officials or bodies (120); meetings with Member States (10) and donor countries (10); press releases and media briefings of the High Commissioner on human rights field presences (45);

(ii) Human rights and humanitarian assessment and relief missions: support to the official country visits of the High Commissioner and Deputy High Commissioner (20);

(iii) Technical material: development and maintenance on the OHCHR Intranet site of a database on geographic information and on the management of the project cycle (1); preparation of human rights training materials for targeted professional groups (14); maintenance of information on field activities and technical cooperation in the form of country web pages on the OHCHR website (1);

(iv) Contribution to joint outputs: provision of expert advice and substantive backstopping to human rights components of peacekeeping operations (1);

(c) Technical cooperation (regular budget/extrabudgetary):

(i) Advisory services: provision of advisory services and substantive human rights support at the request of Governments and United Nations country teams, programmes and agencies (45); implementation of a programme of technical cooperation in Cambodia (1); development, management, implementation, monitoring and evaluation of national and regional technical cooperation projects (50);

(ii) Training courses, seminars and workshops: annual meeting or a series of annual regional consultations, for heads of OHCHR field presences (5); regional and subregional consultations and/or workshops (11);

(iii) Field projects: provision of support to OHCHR country and stand-alone offices, regional offices and human rights advisers in United Nations country teams, including prior assessments, planning, inception, backstopping, monitoring and evaluation of operations (23).

(a) Advisory services, technical cooperation and field activities

Table 24.18 **Resource requirements: subprogramme 3**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	26 498.2	26 318.1	83	83
Non-post	5 943.4	6 009.9	—	—
Subtotal	**32 441.6**	**32 328.0**	**83**	**83**
Extrabudgetary	134 230.1	127 499.0	555	554
Total	**166 671.7**	**159 827.0**	**638**	**637**

24.89 The amount of $26,318,100, provides for the continuation of the 83 posts indicated in table 24.18 (1 D-2, 2 D-1, 13 P-5, 19 P-4, 26 P-3, 5 P-2 and 17 General Service (Other level)). The decrease of $180,100 in post resources is due to the difference in costs for three posts (1 P-5, 1 P-4 and 1 P-3) approved for the biennium 2010-2011, which were redeployed from the Office of the Director, Field Operations and Technical Cooperation Division where they were temporarily placed until the establishment of OHCHR Regional Office in Bangkok in 2010.

24.90 Non-post resources totalling $6,009,900 provide for, inter alia, other staff costs, consultants, travel of representatives and staff, other operational requirements and grants and contributions. The net increase of $66,500 is due mainly to increased requirements for other staff costs, travel of representatives and staff based on the pattern of expenditure offset by reduced requirements for consultants, general operating requirements, and grants and contributions.

24.91 The subprogramme is also supported by 554 posts (172 Professional and 132 National Officer and 250 General Service) funded by extrabudgetary resources.

24.92 Extrabudgetary resources available under the United Nations Voluntary Fund for Technical Cooperation in the Field of Human Rights, estimated at $39,232,800, will enable OHCHR to implement projects globally, in accordance with the mandate of the High Commissioner and that entrusted to the High Commissioner by the Human Rights Council and other policymaking bodies. These projects and activities are carefully designed to assist States in their efforts to incorporate international human rights standards into national laws, policies and practices. The projects will contribute to the building of national, regional and global capacities for democracy and the rule of law. In collaboration with the Board of Trustees, efforts will continue towards ensuring one coherent United Nations human rights programme that will link the work of the treaty bodies, special procedures and technical cooperation.

24.93 Resources available under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $85,423,600, will provide for, inter alia, continued and efficient support for the country-specific special procedures of the Human Rights Council and the consolidation and maintenance of country web pages on OHCHR field activities. Further, they will enable continued support for project activities implemented from geographic desks at headquarters or by field presences, complementing the programme of work of OHCHR financed from regular budgetary resources.

24.94 The Trust Fund for Human Rights Education in Cambodia, for which resources for the biennium 2012-2013 are estimated at $2,216,000, will enable OHCHR to provide assistance in the areas of legal reform, administration of justice, reporting obligations, human rights education and training,

monitoring of human rights situations and the strengthening of the capacities of non-governmental organizations, which will contribute to the building of national capacity to incorporate international human rights standards into national laws, policies and practices.

24.95 It is estimated that extrabudgetary resources of $626,600 will be available under the Voluntary Trust Fund for Financial and Technical Assistance for the Implementation of the Universal Periodic Review. The purpose of the Trust Fund is to provide, in conjunction with multilateral funding mechanisms, a source of financial and technical assistance that will enable countries to implement recommendations emanating from the universal periodic review in consultation with, and with the consent of, the country concerned. The first universal periodic review cycle is expected to be completed at the end of 2011, and the subsequent biennium will be critical in terms of follow-up to the outcomes from the first cycle. In addition to assistance being provided as part of the overall programme of work of OHCHR and the results of the OHCHR strategic management plan for the biennium 2010-2011, the Trust Fund will be used mainly to respond to specific requests for technical assistance in accordance with the terms of reference of the Fund and to implement recommendations emanating from the universal periodic review mechanism.

(b) Subregional Centre for Human Rights and Democracy in Central Africa

Table 24.19 **Resource requirements: subprogramme 3**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	1 572.1	1 572.1	9	9
Non-post	644.8	644.8	—	—
Subtotal	**2 216.9**	**2 216.9**	**9**	**9**
Extrabudgetary	739.3	785.0	—	—
Total	**2 956.2**	**3 001.9**	**9**	**9**

24.96 The amount of $1,572,100 provides for the continuation of the nine posts indicated in table 24.19 (1 P-5, 1 P-4, 2 P-3, 1 National Officer and 4 Local level).

24.97 Non-post resources totalling $644,800 provide for, inter alia, other staff costs, travel of staff, grants and contributions and other operational requirements.

24.98 Extrabudgetary resources available under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $785,000, will provide for the Subregional Centre and the delivery of the planned programme outputs.

Subprogramme 4
Supporting the Human Rights Council, its subsidiary bodies and mechanisms

Resource requirements (before recosting): $31,526,600

24.99 The subprogramme is under the responsibility of the Human Rights Council and Special Procedures Division. The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 4 of programme 19 of the strategic framework for the period 2012-2013.

24.100 Under the subprogramme, efforts will focus on: (a) providing secretariat services and support to the principal Charter-based organs in the field of human rights, to the Human Rights Council and its expert advisory body, the Human Rights Council Advisory Committee, and to other subsidiary mechanisms, including the universal periodic review, and to the two working groups established under the Council's complaint procedure, namely, the Working Group on Communications and the Working Group on Situations; and (b) providing substantive and administrative support to thematic fact-finding procedures and to the Forum on Minorities, with a view to protecting potential victims, reducing the occurrence of human rights violations and furthering the development of international human rights law. This support includes the preparation, organization and follow-up to country missions of the special procedures, their annual reporting to the Council, their procedure of communications submitted to States, and their interaction with civil society and those concerned by human rights violations, including victims and witnesses or their representatives. Support will also entail: facilitating the implementation of the recommendations of the thematic special procedures, including through the provision of qualitative analysis of specific thematic issues, as well as the exchange of information, where appropriate, between mandate holders and OHCHR country engagement activities; disseminating knowledge of the findings and methodology of the thematic special procedures and improving coordination, where appropriate, among mandate holders and between them and other human rights mechanisms; and facilitating the contribution of special procedures to the identification of impending human rights challenges and to the formulation and implementation of technical cooperation programmes. Secretariat services and substantive support are also provided to the subsidiary mechanisms of the Human Rights Council under subprogramme 1.

Table 24.20 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by providing strengthened technical support as well as advice, while ensuring that the guiding principles of this programme are adhered to, to the Human Rights Council, its subsidiary bodies and mechanisms, including the Advisory Committee, special procedures, universal periodic review and complaint procedure

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Prompt and effective provision of strengthened technical and expert support and advice to the Human Rights Council, its subsidiary bodies and mechanisms	(a) (i) Increased percentage of documents submitted on time for consideration by the Human Rights Council in compliance with relevant rules and regulations of issuance of documentation *Performance measures* 2008-2009: 45 per cent Estimate 2010-2011: 47 per cent Target 2012-2013: 49 per cent (ii) Increased percentage of Member States providing positive feedback as a result of the support provided by the Secretariat

	Performance measures 2008-2009: 80 per cent Estimate 2010-2011: 82 per cent Target 2012-2013: 85 per cent
(b) Full support to the universal periodic review mechanism, including timely and effective assistance, as appropriate, to States within the universal periodic review framework	(b) Increased number of activities for effective preparations for the universal periodic review *Performance measures* 2008-2009: 15 activities Estimate 2010-2011: 20 activities Target 2012-2013: 21 activities
(c) Enhanced support to improve the impact of the work of special procedures through the analysis of gaps in the implementation of international human rights standards and timely advice for addressing gross and systematic violations of human rights	(c) (i) Increased number of plans and activities supported by OHCHR in follow-up to reports and recommendations made by the thematic mandate-holders *Performance measures* 2008-2009: 6 OHCHR activities to support thematic special procedures Estimate 2010-2011: 8 OHCHR activities to support thematic special procedures Target 2012-2013: 10 OHCHR activities to support thematic special procedures (ii) Increased number of responses and feedback from States *Performance measures* 2008-2009: 600 responses to communications Estimate 2010-2011: 630 responses to communications Target 2012-2013: 640 responses to communications
(d) Enhanced support to the complaint procedure established to address consistent patterns of gross and reliably attested violations of all human rights and all fundamental freedoms occurring in any part of the world and under any circumstances	(d) (i) Increased percentage of documents submitted on time for consideration *Performance measures* 2008-2009: 80 per cent Estimate 2010-2011: 85 per cent Target 2012-2013: 87 per cent

	(ii) Percentage of communications considered by the implementing bodies as a result of timely and effective support by the Secretariat *Performance measures* 2008-2009: 80 per cent Estimate 2010-2011: 90 per cent Target 2012-2013: 92 per cent
(e) Enhanced cooperation at all levels with stakeholders who can benefit from and/or contribute to the work of the Human Rights Council, its subsidiary bodies and mechanisms	(e) Increased number of joint activities, including with Governments, civil society organizations, United Nations agencies and programmes and the United Nations human rights machinery, including treaty bodies and policymaking bodies cooperating in the implementation of special procedures' findings and universal periodic review outcomes *Performance measures* 2008-2009: 60 activities Estimate 2010-2011: 70 activities Target 2012-2013: 75 activities

External factors

24.101 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that the following significant external factors which may affect the activities of the subprogramme are present: (a) the responsiveness of Governments and other partners to special procedures recommendations, findings, communications and requests; (b) the availability of human and financial resources; and (c) the cooperation of other United Nations bodies and organs.

Outputs

24.102 During the biennium 2012-2013, the following final outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) General Assembly: parliamentary documentation: reports of: the Human Rights Council (2); the Special Rapporteur on adequate housing (2); the Special Rapporteur on the situation of human rights and fundamental freedoms of indigenous peoples (2); the independent expert on minority issues (2); the Special Rapporteur on the right to education (2); the Special Rapporteur on trafficking in persons, especially women and children (2); the independent expert on the issue of human rights obligations related to access to safe drinking water and sanitation (2); the independent expert on the question of human rights and extreme poverty (2); the Special Rapporteur on the situation of human rights defenders (2); the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance (4); the Special Rapporteur on extrajudicial, summary or arbitrary executions (2); the Special Rapporteur on freedom of

religion or belief (2); the Special Rapporteur on human rights and internally displaced persons (2); the Special Rapporteur on the human rights of migrants (2); the Special Rapporteur on the independence of judges and lawyers (2); the Special Rapporteur on the promotion and protection of human rights and fundamental freedoms while countering terrorism (2); the Special Rapporteur on the promotion and protection of the right to freedom of opinion and expression (2); the Special Rapporteur on the question of torture and other cruel, inhuman and degrading treatment and punishment (2); the Special Rapporteur on the right of everyone to the enjoyment of the highest attainable standard of physical and mental health (2); the Special Rapporteur on the right to food (2); the Special Rapporteur on the sale of children, child prostitution and child pornography (2); the Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (2); the independent expert on the effects of foreign debt and other related international financial obligations of States on the full enjoyment of human rights, particularly economic, social and cultural rights (2); reports on human rights and thematic procedures (2); such reports on thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders (4);

(ii) Human Rights Council:

a. Substantive servicing of meetings: Human Rights Council plenary meetings (200); Human Rights Council, special sessions (40); Ad Hoc Committee on the Elaboration of Contemporary Standards to the International Convention on the Elimination of Racial Discrimination (40); annual meetings of special rapporteurs, special representatives, independent experts under special procedures of the Human Rights Council and chairs of working groups (20); closed meetings of the Human Rights Council under the complaint procedure (8); consultative group for the appointment of special procedures mandate holders (20); coordination committee (20); expert mechanism on the rights of indigenous people (20); Forum on Minority Issues (8); meetings of the Working Group on Communications (40); meetings of the Working Group on Situations (40); meetings of thematic drafting groups (60); pre-session, in-session and post-session meetings of the Bureau of the Council (40); review of States undertaken by the Working Group of the universal periodic review mechanism (120); Social Forum (12); technical servicing of events and consultations held in parallel to the session of the Human Rights Council (400); Working Group of Experts on People of African Descent (40); Working Group on Arbitrary Detention (72); Working Group on Enforced or Involuntary Disappearances (72); Working Group on the issue of discrimination against women in law and in practice (60); Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (60);

b. Parliamentary documentation: five documents for each of the 96 countries reviewed under the universal periodic review mechanism (480); annotated agenda of the Working Group on Communications (4); annotated agenda of the Working Group on Situations (4); annotations to the provisional agenda of the Human Rights Council (6); joint communications reports of special procedures mandate holders (6); monthly confidential lists of communications (24); reports of the Special Rapporteur on adequate housing (6); reports of the Special Rapporteur on contemporary forms of racism, racial discrimination, xenophobia and related intolerance (8); reports of the Special Rapporteur on contemporary forms of slavery, including its causes and consequences (6); reports of the Special

Rapporteur on extrajudicial, summary or arbitrary executions (8); reports of the Special Rapporteur on freedom of religion or belief (8); reports of the Special Rapporteur on the human rights of migrants (6); reports of the Special Rapporteur on the independence of judges and lawyers (6); reports of the Special Rapporteur on the adverse effects of the illicit movement and dumping of toxic and dangerous products and wastes on the enjoyment of human rights (6); reports of the Special Rapporteur on the human rights of internally displaced persons (6); reports of the Special Rapporteur on the promotion and protection of human rights and fundamental freedoms while countering terrorism (6); reports of the Special Rapporteur on the promotion and protection of the right to freedom of opinion and expression (8); reports of the Special Rapporteur on the question of torture, and other cruel, inhuman or degrading treatment or punishment (8); reports of the Special Rapporteur on the right to education (6); reports of the Special Rapporteur on the right to food (6); reports of the Special Rapporteur on the right to health (6); reports by the Special Rapporteur on the rights to freedom of peaceful assembly and of association (6); reports of the Special Rapporteur on the sale of children, child prostitution and child pornography (6); reports of the Special Rapporteur on the situation of human rights and fundamental freedoms of indigenous people (8); reports of the Special Rapporteur on the situation of human rights defenders (8); reports of the Special Rapporteur on trafficking in persons, especially in women and children (6); reports of the Special Rapporteur on violence against women, its causes and consequences (8); reports of the Working Group on Arbitrary Detention (8); reports of the Working Group on Enforced or Involuntary Disappearances (6); reports of the Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination (6); reports of the independent expert in the field of cultural rights (6); reports of the Working Group on Communications (4); reports of the Working Group on Situations (4); reports of the Working Group on the issue of discrimination against women in law and in practice (6); reports of the closed meetings of the Human Rights Council convened in connection with the Complaint Procedure (4); reports on the annual meeting of special rapporteurs, special representatives, independent experts and chairs of working groups (2); reports by the independent expert on minority issues (6); reports of the Secretary-General on human rights and thematic procedures (2); reports of the Special Rapporteur on the effects of foreign debt and other related international financial obligations of States on the full enjoyment of human rights, particularly economic, social and cultural rights (6); reports of the independent expert on the issue of human rights obligations related to access to safe drinking water and sanitation (6); stand-alone reports of special sessions (6); stand-alone reports of the Council at each session, which include the consideration of the universal periodic review outcome (6); statistical reports of the Council (6); written replies from Governments (70); written statements of non-governmental organizations (400);

(iii) Human Rights Council Advisory Committee:

a. Substantive servicing of meetings; plenary meetings of the Advisory Committee (40);

b. Parliamentary documentation: annotations to the provisional agenda of the Advisory Committee (4); reports of experts to the Advisory Committee (10); reports of the Advisory Committee (4);

c. Assistance to representatives, rapporteurs: assistance to special rapporteurs and independent experts of the Human Rights Council and to the Working Group on Enforced or Involuntary Disappearances, the Working Group on Arbitrary Detention, the Working Group on Mercenaries and the Working Group on discrimination against women in law and in practice (41);

(b) Other substantive activities (regular budget/extrabudgetary):

(i) Fact-finding missions: assistance to the independent expert under the Council's complaint procedure (1);

(ii) Technical material: additional information and communications tools developed for the Human Rights Council (8); maintenance of OHCHR website pages on the work of the special procedures; maintenance of the thematic database and of a database for enforced disappearances (6);

(iii) Promotion of legal instruments: preparation of communications sent by special rapporteurs and representatives, experts and working groups mandated by policymaking bodies on behalf of alleged victims of human rights violations (2);

(iv) Seminars for outside users: briefings of Members States and United Nations entities on procedural issues relating to the Human Rights Council and its subsidiary bodies and working groups (6); pre-session and post-session briefings by the Secretary of the Council to non-governmental organizations (12);

(c) Technical cooperation (regular budget/extrabudgetary): training courses, seminars and workshops: briefing for Caribbean countries (1); briefing for Central Asian countries (1); briefing for European countries (1); briefing for Latin American countries (1); briefing for Pacific countries (1); briefing for South-East Asian countries (1); briefing for Southern African countries (1); briefing for West African countries (1).

Table 24.21 **Resource requirements: subprogramme 4**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	22 092.8	23 945.8	68	75
Non-post	7 041.0	7 580.8	—	—
Subtotal	**29 133.8**	**31 526.6**	**68**	**75**
Extrabudgetary	13 645.6	13 617.2	35	35
Total	**42 779.4**	**45 143.8**	**103**	**110**

24.103 The amount of $23,945,800 provides for the 75 posts (1 D-2, 2 D-1, 6 P-5, 27 P-4, 22 P-3, 7 P-2 and 10 General Service (Other level)) indicated in table 24.21.

24.104 The net increase of $1,853,000 relates to: (a) the establishment of one new P-4 post to serve as Secretary of the Consultative Group established in accordance with paragraphs. 47 to 53 of Human Rights Council resolution 5/1 (so-called institution-building package). The P-4 Secretary is proposed to lead and supervise the work of two staff members to manage the entire process of advertising positions, compiling applications and preparing and updating the Public List of eligible candidates (para. 43 of resolution 5/1) and preparing documentation for meetings of the

Consultative Group; (b) the establishment of a new P-3 post for the Civil and Political Rights Section, due to an increase in the workload of special procedures. The P-3 Human Rights Officer would carry out the functions relating to support of one or several thematic mandates among those serviced by the Section: monitor the situation regarding one or several thematic phenomena worldwide in the area of civil and political rights through analysis of incoming information from Governments, intergovernmental organizations, United Nations organizations, funds and programmes, as well as non-governmental organizations and individuals; assist mandate holder(s) in fact-finding missions, including the preparation of the mission, drafting of mission reports and follow-up to the implementation of recommendations; (c) conversion from general temporary assistance to temporary post of one P-4 post to serve as Secretary to the Working Group on discrimination against women in law and in practice, as mandated by the Human Rights Council in resolution 15/23. As Secretary to the Working Group, the P-4 Human Rights Officer would have expertise in the subject matter of the mandate and ensure overall guidance and coordination of the work and activities of the group; (d) conversion from general temporary assistance to temporary post of one P-3 post with expertise in the subject matter mandated by the Human Rights Council in resolution 15/23, for the Working Group on discrimination against women in law and in practice, to ensure substantive support to the Working Group by, inter alia: planning and organizing the activities of the Working Group; (e) conversion from general temporary assistance to temporary post of one P-2 post to assist in servicing activities of the Working Group on the elimination of discrimination against women mandated by the Council in resolution 15/23, including meetings, consultations, country visits and other events; (f) conversion from general temporary assistance to temporary post of one General Service (Other level) post to provide support to the Working Group on discrimination against women in law and in practice, mandated by the Council in resolution 15/23, to assist by servicing the annual meetings of the Working Group; preparing and sending internal notes; (g) the formalization through inward redeployment of two General Service (Other level) posts that were inadvertently maintained under subprogramme 2, but that should have been placed under subprogramme 4 — the Human Rights Council Branch resulting from the split between the two subprogrammes in the context of the programme budget for the biennium 2010-2011; (h) outward redeployment of one General Service (Other level) post assigned to subprogramme 4 to the Document Processing Unit under executive direction and management to empower the Unit to manage the increasing number of meetings and documentation of the Human Rights Council and treaty bodies; and (i) the delayed impact of one new P-3 post established in the biennium 2010-2011 under the subprogramme.

24.105 Non-post resources totalling $7,580,800 provide for other staff costs, consultants, travel of representatives and staff, and other operational costs. The net increase of $539,800 is the result of additional requirements for the travel of representatives and staff and operating expenses and grants and contributions due to the increased number of mandates, offset by decreases under general temporary assistance due primarily to the proposal to convert to temporary posts one P-4, one P-3, one P-2 and one General Service (Other level) posts, provided as from 2011, in response to Council resolution 15/23 and for consultants in view of the anticipated workload where specialized external expertise would be required to prepare thematic studies in some emerging priority areas.

24.106 The subprogramme is also supported by 35 posts (25 Professional and 10 General Service) funded by extrabudgetary resources. Extrabudgetary resources available under the Trust Fund for Support of the Activities of the Centre for Human Rights and estimated at $12,098,400, will continue to be used to complement regular budgetary resources in order to achieve the main objectives of the subprogramme, such as provision of assistance to the independent expert under the Council's complaint procedure, briefings of Member States and United Nations entities on procedural issues, pre-session and post-session briefings to non-governmental organizations, maintenance of special procedures databases and websites and preparation of special procedures communications.

24.107 It is estimated that extrabudgetary resources of $1,518,800 will be available under the Voluntary Trust Fund for Participation in the Universal Periodic Review. The Trust Fund provides funding for the participation of developing countries, particularly the least developed countries, in the Human Rights Council's universal periodic review process and will be administered jointly with the Trust Fund for Financial and Technical Assistance for the Implementation of the Universal Periodic Review. The effectiveness of the two funds will be mutually reinforcing as developing countries, particularly the least developed countries, become more fully engaged in the universal periodic review process and build the capacity to implement the results of the universal periodic review.

D. Programme support

Resource requirements (before recosting): $12,035,000

24.108 The programme support services provided by the Programme Support and Management Services relate to financial and human resources planning and management, coordination of staff development activities, general administration and information management and technology services. A number of additional functions are performed with respect to extrabudgetary activities. The Programme Support and Management Services consists of five organizational entities, namely, the Finance and Budget Section, the Human Resources Management Section, the General Administrative Services Section, the Information Management and Technology Section and the Staff Development Unit.

Outputs

24.109 During the biennium 2012-2013 the following outputs will be delivered:

Support services:

(i) Overall management: provision of managerial advice, guidance and oversight of OHCHR resources; preparation and coordination of responses to reports and recommendations by oversight bodies (Office of Internal Oversight Services, Board of Auditors, Joint Inspection Unit);

(ii) Recruitment and staff administration: provision of advice to management on human resources management policies, procedures and practices and on measures to implement relevant General Assembly resolutions and directives of the Office of Human Resources Management; post classification advice and support; succession planning; selection, recruitment and placement of staff members; implementation of staff rotation policies; administration of staff members on fixed-term and temporary contracts; recruitment and administration of consultants, individual contractors and interns; participation in staff-management consultation mechanisms and liaison with staff representatives; management of performance management and appraisal system; administration of justice; provision of personal and career counselling services to staff members, including stress management, resolution of disputes and conflicts; monitoring of, and reporting on, human resources management issues;

(iii) Budgeting and financial management: guidelines and support services to programme managers in the area of planning and budgeting; coordination of budget preparation and processing for OHCHR for the biennium 2014-2015; preparation and processing of financial implication statements for policymaking organs; processing requests for revisions of regular budget allotments; financial control and certification for all OHCHR regular budget allotments, including activities under the regular programme of technical cooperation and other accounts; financial control and approval for all OHCHR

regular budget allotments, processing of allocations to other United Nations entities and of grants to non-profit organizations; staffing table control; maintenance of accounts, financial disbursements, accounting and reporting for all regular budget and extrabudgetary accounts; control over expenditures and processing of charges incurred in the field; preparation of budget performance reports; ensuring that voluntary contributions are allocated and utilized effectively in full respect of donor requirements; financial input to the strategic management plan, the mid-year and end-of-year reviews and the annual report for donors in a timely manner; provision of advice and support to senior management on the use of extrabudgetary resources; ensuring that decisions by senior management on the allocation of extrabudgetary resources are implemented in a timely manner; provision of timely information on implementation rates and funding requirements; development and implementation of new information systems and tools to reflect OHCHR requirements for extrabudgetary resources; review and clearance of donor agreements in a timely manner while respecting Financial Regulations and Rules of the United Nations;

(iv) General administrative services: commercial and procurement services for OHCHR in Geneva and in the field; transportation and travel services for staff, committee members, special rapporteurs, independent experts and meeting participants; shipping; contracts and legal services; facilities management and maintenance; archives and records management; registration and distribution of all official correspondence; stores and property control and inventory management;

(v) Information technology management: efficient and effective information management tools and environment for OHCHR as a whole; more accessible and searchable websites, strengthened information management and technology development capacity; consolidated information management and technology systems, and high-standard information management and technology services; up-to-date information, communication and technology infrastructure, including desktop, server and communication facilities at headquarters and in the field; and efficient help desk and technical support services. The Section will produce efficient and effective information management and technology tools and environment for OHCHR as a whole, comprising integrated information communications and technology infrastructure, including desktop, server and communication facilities at headquarters and in the field; information management and technology help desk and high-standard information management and technology support services; strengthened information management and technology development capacity, consolidated and integrated information management and technology systems; available and reliable human rights application systems with incorporated security and confidentiality, for protection and promotion of human rights, monitoring and analysis of human rights situations and the United Nations human rights bodies and mechanisms; operational office systems covering the areas of resource planning and management, content management and administration, document and process management, relationship and case management; accessible and searchable websites including Internet, Extranet and Intranet sites; and well-organized governance and centralized management of information management and technology.

(vi) Staff development: learning and staff development policy supported by the implementation of appropriate strategy that is linked to the strategic management plan and delivery of substantive workplans as well as to more efficient administrative support to human rights policymaking organs, executive direction and subprogrammes, with a focus on specific learning priorities for headquarters and field staff.

Table 24.22 **Resource requirements: programme support**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Post	9 263.9	9 263.9	32	32
Non-post	2 748.7	2 771.1	—	—
Subtotal	**12 012.6**	**12 035.0**	**32**	**32**
Extrabudgetary	36 087.2	37 153.0	59	61
Total	**48 099.8**	**49 188.0**	**91**	**93**

24.110 The amount of $9,263,900 provides for the continuation of the 32 posts (1 D-1, 4 P-5, 3 P-4, 6 P-3, 2 P-2, 1 General Service (Principal level) and 15 General Service (Other level)) indicated in table 24.22.

24.111 Non-post resources totalling $2,771,100, reflecting a net increase of $22,400 for the operations of the Office provide for other staff costs, travel of staff, contractual services, and other general operating requirements. The net increase of $22,400 relates mainly to increased requirements based on expenditure patterns for other staff costs, and travel of staff, offset by the net reduced requirements for other general operating expenses mainly for supplies and materials.

24.112 Extrabudgetary resources under the Trust Fund for Support of the Activities of the Centre for Human Rights, estimated at $3,421,200, expected to finance 12 support staff are used to strengthen the capacity of the Programme Support and Management Services and provide for the entire range of services provided by the programme support component.

24.113 Extrabudgetary resources estimated at $33,731,800 are also expected to be earned from the support services provided. Such extrabudgetary resources will continue to finance the cost of the 49 staff assigned to the administration of OHCHR, as well as the common services provided to OHCHR by the United Nations Office at Geneva on a reimbursable basis and which pertain to activities financed from extrabudgetary contributions. The majority of the support staff assigned to the various sections of the Programme Support and Management Services will be financed from such resources.

E. Committee on Missing Persons in Cyprus

Resource requirements: $1,180,000

24.114 The Committee on Missing Persons in Cyprus was established in April 1981 by an agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of one member appointed by each of the two communities and a third member (United Nations member) selected by the International Committee of the Red Cross and appointed by the Secretary-General.

24.115 The overall objective of the Committee is to ascertain the fate of persons reported missing following intercommunal fighting (1963/64) as well as the events of July 1974. In addition, following the 31 July 1997 agreement between the leaders of both communities, the Committee has been entrusted with facilitating exchanges of information on known burial sites and arranging for the exhumation, identification and return of the remains of Greek Cypriot and Turkish Cypriot

missing persons. The issue of Missing Persons in Cyprus is politically extremely sensitive. The decisions of the Committee are taken by consensus to the extent possible. The purpose of the Committee is to offer a forum for discussion between the two Cypriot communities. The role of the office of the third member is also to mediate between the two sides, to bridge gaps between their respective positions and to propose creative solutions. The Committee holds an average of 40 formal meetings per year.

24.116 The Committee began its work in May 1984 after having agreed on its procedural rules. The agreed terms of reference of the Committee call upon it to look into cases of persons reported missing in the intercommunal fighting as well as in the events of July 1974 and their aftermath. The Committee is expected to use its best efforts to draw up comprehensive lists of missing persons of both communities, specifying as appropriate whether they are alive or dead and, in the latter case, the approximate date of death. The office of the third member is to play a prominent role in the investigative processes involved.

24.117 The United Nations is responsible only for the expenses of the third member, his or her two assistants and the miscellaneous operating expenses of their office. The provisions in the proposed programme budget for the biennium 2012-2013 reflect continuity in the current levels of activity of the Committee related to the launching in August 2006 of its project on the exhumation, identification and return of the remains of missing persons in Cyprus. The project is expected to continue at the current level of activity for approximately five to seven years. While the project itself is financed under a separate budget (fund-raised by the Committee and managed by the United Nations Development Programme), the level of activity associated with it impacts directly upon the financial requirements of the office of the third member of the Committee. The estimates also cover the traditional activities of the office of the third member in relation to mediation work, the completion of investigations (as envisaged in the 1981 Terms of Reference and procedural rules) and the operations of the Committee secretariat.

24.118 The office of the third member, as the Committee secretariat, is to follow up on the implementation of all the decisions taken by the Committee. It is also in charge of the overall operational coordination of the project on the exhumation, identification and return of the remains of missing persons, which is managed by the United Nations Development Programme. It is accountable to the Department of Political Affairs at United Nations Headquarters. The third member nonetheless works in close consultation with the Special Representative of the Secretary-General in Cyprus. The office of the third member ensures the smooth running of the delicately balanced bicommunal component of the project, including a team of 65 locally recruited Greek Cypriot and Turkish Cypriot scientists, and its supervision by an international forensic group which acts as quality controller. The office of the third member is responsible for fund-raising of extrabudgetary resources.

Table 24.23 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To make progress towards the conclusion of the outstanding cases of missing persons in Cyprus — 1,493 Greek Cypriots and 502 Turkish Cypriots on the original list of the Committee on Missing Persons, and over 700 additional Greek Cypriot cases formally added in 2008 and some 20 Turkish Cypriot cases formally added in 2007 (in the majority of the cases added, the missing persons are known to be dead; their remains might be recovered in the exhumation process and the cases had therefore to be incorporated into the programme)

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Continue running the project on exhumation, identification and return of remains of missing persons	(a) Increase in exhumations, anthropological analysis, genetic matching and return of remains *Performance measures* 2008-2009: 22 per cent Estimate 2010-2011: 32 per cent Target 2012-2013: 44 per cent
(b) Ensure that the investigative work of the Committee on Missing Persons in Cyprus regarding missing persons whose remains cannot be found are kept on the agenda	(b) Resumption of investigations for the remainder of the cases of missing persons whose remains will not have been located *Performance measures* 2008-2009: not available Estimate 2010-2011: to be determined Target 2012-2013: to be determined
(c) Raise funding of over $3.5 million a year from donor countries, international organizations, etc., for the project on the exhumation, identification and return of remains	(c) Four progress reports are sent to the diplomatic community in Cyprus and a total of $7 million ($3.5 million a year) is raised during the biennium *Performance measures* 2008-2009: approximately $5,142,148 Estimate 2010-2011: approximately $5,219,000 Target 2012-2013: approximately $5,312,085 (confirmed donations; other potential donors are not included in projection)

External factors

24.119 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) the overall political climate between the two communities will remain positive; and (b) donors will display willingness and readiness to continue financing the project.

Outputs

24.120 During the biennium 2012-2013, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies (regular budget):

(i) Substantive servicing of meetings: servicing of meetings of the Committee on Missing Persons in Cyprus (80);

(ii) Parliamentary documentation: contribution to reports to the Security Council;

(b) Other substantive activities (regular budget/extrabudgetary):

(i) Good offices, fact-finding and other special missions on behalf of the Secretary-General: 250 exhumations carried out throughout the island; 150 presumptive identifications of human remains performed by the scientific bicommunal team at the Committee's anthropological laboratory in the United Nations Protected Area in Nicosia; 160 genetic identifications of human remains performed by the scientific bicommunal team at the DNA laboratory of the Cyprus Institute of Neurology and Genetics in Nicosia; 160 sets of mortal remains returned to families; 100 investigations are carried out by the Committee on Missing Persons in Cyprus to solve cases of missing persons whose remains have not been found;

(ii) Fund-raising by the Committee on Missing Persons in Cyprus of approximately $3,500,000 per annum for the project on the exhumation, identification and return of the remains of missing persons.

Table 24.24 **Resource requirements: Committee on Missing Persons in Cyprus**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2010-2011*	*2012-2013 (before recosting)*	*2010-2011*	*2012-2013*
Regular budget				
Non-post	1 180.0	1 180.0	—	—
Subtotal	**1 180.0**	**1 180.0**	**—**	**—**
Extrabudgetary	—	—	—	—
Total	**1 180.0**	**1 180.0**	**—**	**—**

Resource requirements (before recosting): $1,180,000

24.121 Of the amount of $1,180,000, an amount of $1,082,500 is required for: (a) general temporary assistance for the fees of the United Nations member of the Committee on Missing Persons in Cyprus (the third member) at the D-1 level, the first assistant to the third member at the P-4 level, who acts as the formal Secretary of the Committee and two General Service staff, one serving as an Administrative Assistant and the other as a Research Assistant.

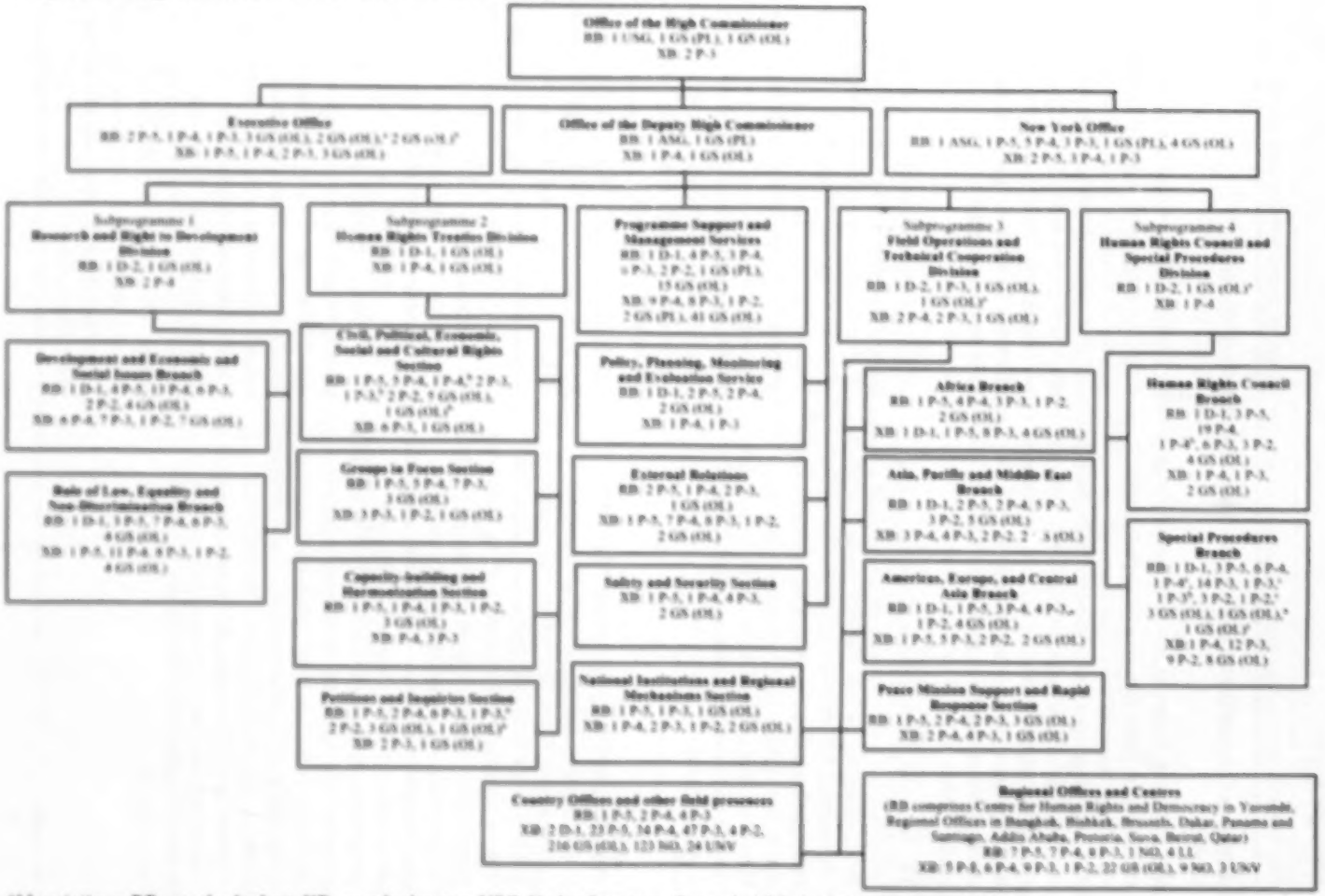
24.122 Other non-post resources of $97,500 would be required for contractual services and other operating expenses.

Table 24.25 **Summary of follow-up action taken to implement relevant recommendations of the oversight bodies**

Brief description of the recommendation	*Action taken to implement the recommendation*
Advisory Committee on Administrative and Budgetary Questions (A/64/7)	
The Advisory Committee was informed, upon enquiry, that there was an interdepartmental agreement between the Department of Peacekeeping Operations and OHCHR, dating back to 2002, by which OHCHR was to ensure the quality of professionals and United Nations Volunteers deployed to human rights components of peacekeeping operations (para. VI.17).	As regards the approved workforce for human rights components in peace missions, the total number of positions financed under the special political missions and peacekeeping missions total 885 in December 2010. These positions are reflected in the human rights component of the respective special political missions and peacekeeping missions.
The Advisory Committee is of the view that information on the capacity of OHCHR in the field, including United Nations peace operations, is important for a better understanding of the totality of resources provided by Member States for human rights. The Committee requests, therefore, that such information be included in the next proposed programme budget for OHCHR (para. VI.18).	OHCHR further channels to human rights components funds from donors for the implementation of technical cooperation projects or special programmes funded from extrabudgetary resources. As a result, the workforce increases to 939. It should be noted that these 54 additional posts are generally of a short/temporary nature and carry out special responsibilities and functions that complement but do not substitute the human rights mandate of the peace mission.
The Advisory Committee notes that extrabudgetary resources are estimated to increase from $218,983,500 for the biennium 2008-2009 to $233,200,300 during 2010-2011. The extrabudgetary resources will be utilized to complement resources from the regular budget for executive direction and management ($12,333,200), substantive activities under the programme of work ($188,987,400) and programme support ($31,879,700). The number of posts to be financed from extrabudgetary resources in the biennium 2010-2011 is estimated at 656, a decrease of 5 posts compared to the biennium 2008-2009. The Committee requests that information be included in future budget submissions on planned changes in staffing requiring extrabudgetary funding (para. VI.20).	The projection for extrabudgetary cost plans in the biennium 2012-2013 is approximately $254,743,000, and will fund a total of 765 extrabudgetary posts (307 Professional, 326 General Service and 132 National Officers). The increase in posts from the previous projections has been largely due to an increased level of extrabudgetary contributions in 2009, which enabled the Office to increase the staffing to support its activities. The additional posts were assigned to all areas of the Office, with the majority going to support field operations. This includes the opening of several new offices (Guinea, Mauritania and Qatar) and the strengthening of other field offices, in particular the regional offices that receive only three Professional posts per office. This level of staffing is not anticipated to grow further, as it is expected that voluntary contributions will remain stable for the foreseeable future.

Office of the United Nations High Commissioner for Human Rights

Proposed organization chart for the biennium 2012-2013


Office of the High Commissioner
RB: 1 USG, 1 GS (PL), 1 GS (OL)
XB: 2 P-3
Executive Office
RB: 2 P-5, 1 P-4, 1 P-3, 3 GS (OL), 2 GS (OL)[a], 2 GS (o/l)[c]
XB: 1 P-5, 1 P-4, 2 P-3, 3 GS (OL)
Office of the Deputy High Commissioner
RB: 1 ASG, 1 GS (PL)
XB: 1 P-4, 1 GS (OL)
New York Office
RB: 1 ASG, 1 P-5, 5 P-4, 3 P-3, 1 GS (PL), 4 GS (OL)
XB: 2 P-5, 1 P-4, 1 P-3
Subprogramme 1
Research and Right to Development Division
RB: 1 D-2, 1 GS (OL)
XB: 2 P-4
Subprogramme 2
Human Rights Treaties Division
RB: 1 D-1, 1 GS (OL)
XB: 1 P-4, 1 GS (OL)
Programme Support and Management Services
RB: 1 D-1, 4 P-5, 3 P-4, 6 P-3, 2 P-2, 1 GS (PL), 15 GS (OL)
XB: 9 P-4, 8 P-3, 1 P-2, 7 GS (PL), 41 GS (OL)
Subprogramme 3
Field Operations and Technical Cooperation Division
RB: 1 D-2, 1 P-3, 1 GS (OL), 1 GS (OL)[a]
XB: 2 P-4, 2 P-3, 1 GS (OL)
Subprogramme 4
Human Rights Council and Special Procedures Division
RB: 1 D-2, 1 GS (OL)[a]
XB: 1 P-4
Development and Economic and Social Issues Branch
RB: 1 D-1, 4 P-5, 11 P-4, 6 P-3, 2 P-2, 4 GS (OL)
XB: 6 P-4, 7 P-3, 1 P-2, 7 GS (OL)
Civil, Political, Economic, Social and Cultural Rights Section
RB: 1 P-5, 5 P-4, 1 P-4[a], 2 P-3, 1 P-3,[a] 2 P-2, 5 GS (OL), 1 GS (OL)[a]
XB: 6 P-3, 1 GS (OL)
Policy, Planning, Monitoring and Evaluation Service
RB: 1 D-1, 2 P-5, 2 P-4, 2 GS (OL)
XB: 1 P-4, 1 P-3
Africa Branch
RB: 1 P-5, 4 P-4, 3 P-3, 1 P-2, 2 GS (OL)
XB: 1 D-1, 1 P-5, 6 P-3, 4 GS (OL)
Human Rights Council Branch
RB: 1 D-1, 3 P-5, 19 P-4, 1 P-4[a], 6 P-3, 3 P-2, 4 GS (OL)
XB: 1 P-4, 1 P-3, 2 GS (OL)
Rule of Law, Equality and Non-Discrimination Branch
RB: 1 D-1, 1 P-5, 7 P-4, 6 P-3, 6 GS (OL)
XB: 1 P-5, 11 P-4, 9 P-3, 1 P-2, 6 GS (OL)
Groups in Focus Section
RB: 1 P-5, 5 P-4, 7 P-3, 3 GS (OL)
XB: 3 P-3, 1 P-2, 1 GS (OL)
External Relations
RB: 2 P-5, 1 P-4, 2 P-3, 1 GS (OL)
XB: 1 P-5, 7 P-4, 8 P-3, 1 P-2, 2 GS (OL)
Asia, Pacific and Middle East Branch
RB: 1 D-1, 2 P-5, 2 P-4, 5 P-3, 3 P-2, 5 GS (OL)
XB: 3 P-4, 4 P-3, 2 P-2, 2 [illegible] S (OL)
Special Procedures Branch
RB: 1 D-1, 3 P-5, 6 P-4, 1 P-4[a], 14 P-3, 1 P-3,[a] 1 P-3[b], 3 P-2, 1 P-2,[a] 3 GS (OL), 1 GS (OL)[a], 1 GS (OL)[c]
XB: 1 P-4, 12 P-3, 9 P-2, 8 GS (OL)
Capacity-building and Harmonization Section
RB: 1 P-5, 1 P-4, 1 P-3, 1 P-2, 3 GS (OL)
XB: P-4, 3 P-3
Safety and Security Section
XB: 1 P-5, 1 P-4, 4 P-3, 2 GS (OL)
Americas, Europe, and Central Asia Branch
RB: 1 D-1, 1 P-5, 3 P-4, 4 P-3,[a] 1 P-2, 4 GS (OL)
XB: 1 P-5, 5 P-3, 2 P-2, 2 GS (OL)
Petitions and Inquiries Section
RB: 1 P-5, 2 P-4, 6 P-3, 1 P-3,[a] 2 P-2, 3 GS (OL), 1 GS (OL)[a]
XB: 2 P-3, 1 GS (OL)
National Institutions and Regional Mechanisms Section
RB: 1 P-5, 1 P-3, 1 GS (OL)
XB: 1 P-4, 2 P-3, 1 P-2, 2 GS (OL)
Peace Mission Support and Rapid Response Section
RB: 1 P-5, 2 P-4, 2 P-3, 3 GS (OL)
XB: 2 P-4, 4 P-3, 1 GS (OL)
Country Offices and other field presences
RB: 1 P-5, 2 P-4, 4 P-3
XB: 2 D-1, 23 P-5, 34 P-4, 47 P-3, 4 P-2, 216 GS (OL), 123 NO, 24 UNV
Regional Offices and Centres
(RB comprises Centre for Human Rights and Democracy in Yaoundé, Regional Offices in Bangkok, Bishkek, Brussels, Dakar, Panama and Santiago, Addis Ababa, Pretoria, Suva, Beirut, Qatar)
RB: 7 P-5, 7 P-4, 6 P-3, 1 NO, 4 LL
XB: 5 P-5, 6 P-4, 9 P-3, 1 P-2, 22 GS (OL), 9 NO, 3 UNV

Abbreviations: RB, regular budget; XB, extrabudgetary; USG, Under-Secretary-General; ASG, Assistant Secretary-General; GS, General Service; PL, Principal level; LL, Local level; OL, Other level; NO, National Officer; UNV, United Nations Volunteer.

[a] Redeployed internally.

[b] New post 2012-2013.

[c] Converted post from general temporary assistance.

Annex

Outputs produced in 2010-2011 not to be carried out in the biennium 2012-2013

A/64/6, paragraph	Output	Quantity	Reason for discontinuation
Subprogramme 1. Human rights mainstreaming, right to development, research and analysis			
23.61 (a) (ii) b	Report of the high-level task force on the implementation of the right to development to the Human Rights Council	2	The twelfth session in 2011 will determine the continuation of the working modalities of the high-level task force or decide on the establishment/discontinuation of such working modalities.
23.61 (a) (iv)	Substantive servicing of meetings of high-level task force on the implementation of the right to development	48	The high-level task force presented its work over the years 2008 to 2010 to the Intergovernmental Working Group on the Right to Development at its eleventh session in April 2010 in accordance with Human Rights Council resolution 9/3. The twelfth session in 2011 will determine the continuation of the working modalities of the high-level task force or decide on the establishment/discontinuation of such working modalities.
23.61 (b) (ii)	Provision of support to the high-level task force on the implementation of the right to development on the application of the criteria for the assessment of global development partnerships from the perspective of the right to development	1	There are currently no final decision on modalities of the high-level task force
Carried forward[a]	Fact sheet: National Institutions for the Promotion and Protection of Human Rights (revision)	1	Non-recurrent
Carried forward[a]	Professional training series: Human Rights Reporting (revision), including guidance on witness protection, human rights investigation manual	2	Non-recurrent
23.63 (c) (i)	Special issue papers: financing for development, Millennium Development Goals	2	Non-recurrent
Carried forward[a]	Fact sheet on discrimination against women: the Convention and the Committee (revision)	1	Non-recurrent
Carried forward[a]	Fact sheet on the rights of indigenous peoples (revision)	1	Non-recurrent
Carried forward[a]	National Human Rights Institutions: A Handbook on the Establishment and Strengthening of National Institutions for the Promotion and Protection of Human Rights (revision)	1	Non-recurrent
	Subtotal	**59**	

A/64/6, paragraph	*Output*	*Quantity*	*Reason for discontinuation*
Subprogramme 2. Supporting human rights bodies and organs			
Added by legislation	Committee on the Rights of the Child: substantive servicing of 20 additional meetings	20	Non-recurrent
23.72 (b) (i)	Work of the Committee on the Elimination of Discrimination against Women, volume 2	2	Terminated, determined not to serve any purpose
	Subtotal	**22**	
Subprogramme 4. Supporting Human Rights Council, its subsidiary bodies and mechanisms			
Added by legislation	Open-ended Intergovernmental Working Group on the review of the work and functioning of the Human Rights Council	20	The review of the Human Rights Council will be completed in 2011
Added by legislation	Informal consultations held in the framework of the review of the work and functioning of the Human Rights Council	30	The review of the Human Rights Council will be completed in 2011
Added by discretion	Joint report of the independent expert on the question of human rights and extreme poverty and the independent expert on the issue of human rights obligations related to access to safe drinking water and sanitation — mission to Bangladesh	1	Non-recurrent
Added by discretion	Joint report of seven United Nations experts on the situation in the Democratic Republic of the Congo	2	Non-recurrent
Added by discretion	Joint study on secret detention by the Special Rapporteur on the question of torture and other cruel, inhuman or degrading treatment or punishment, the Special Rapporteur on the promotion and protection of human rights and fundamental freedoms while countering terrorism, the Working Group on Arbitrary Detention and the Working Group on Enforced or Involuntary Disappearances	1	Non-recurrent
	Subtotal	**54**	
	Grand total	**135**	

[a] Output carried forward from the biennium 2008-2009 (see A/62/6 (Sect. 23), para. 23.57 (c) (i)).